#### Pilot test of Grad SERU at U.Va.

- Fall 2014 administration
- Doctoral programs only
- >46% response rate (n=913 completed)
- >Median time=32min; mode=20min
- > Representative

# Initial Analyses:

- 1. Text comments--informative
- 2. Satisfaction:
  - Cohort effect?
  - Subscales?
- 3. Assessment of fundamental change

#### **QUALITATIVE ANALYSIS**

# Q91. WHAT WOULD YOU RECOMMEND YOUR PROGRAM DO TO IMPROVE THE EXPERIENCE OF GRADUATE / PROFESSIONAL STUDENTS?

43% RESPONDED...

# Text comments: Requests for More, Better, Clearer:

- > Funding
- Career Preparation
- Advising
- ➤ Courses/classes
- **≻**Faculty

- > Teaching opportunities
- > Research opportunities
- > Program Climate
- > Expectations

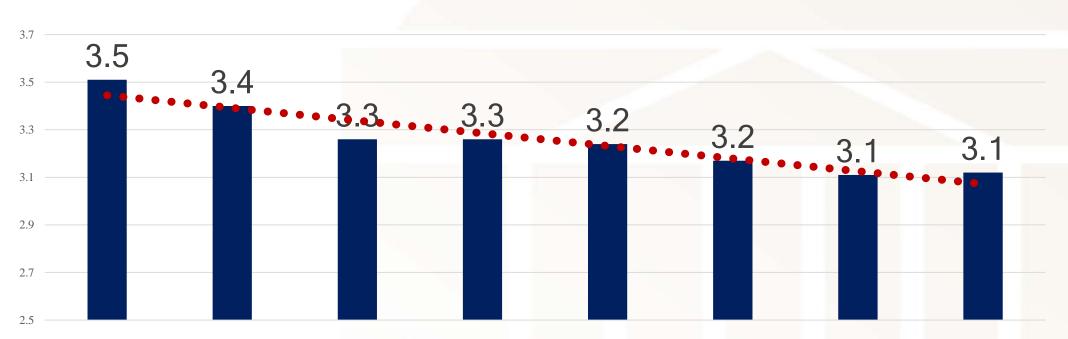
Cohort Effect?

#### SATISFACTION BY TIME IN PROGRAM

#### University of Virginia

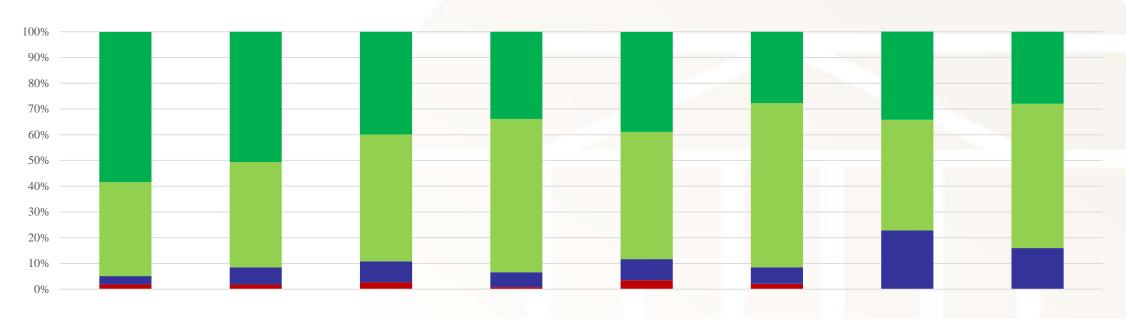
# Mean of Overall Satisfaction by Years in Program

3.9



1st Year 2 Years 3 Years 4 Years 5 Years 6 Years 7 Years 8 Years or more

#### Cohort Effect: Overall satisfaction

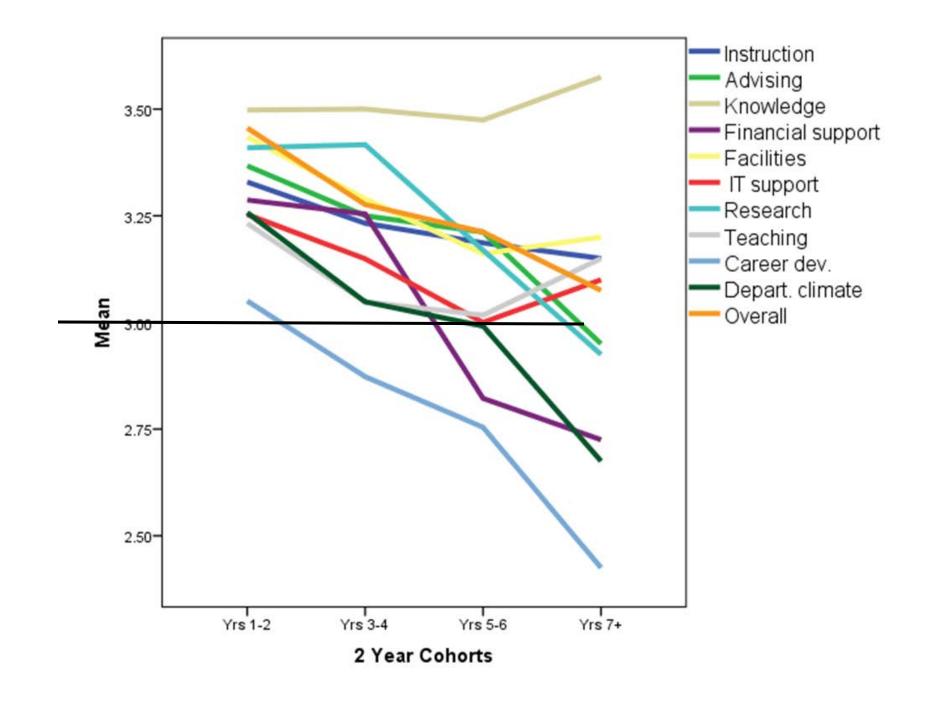


1st Year 2 Years 3 Years 4 Years 5 Years 6 Years 7 Years 8 Years or more

■ Very dissatisfied ■ Dissatisfied ■ Satisfied ■ Very satisfied

Factor analysis / cluster analysis of satisfaction questions

#### DEEPER DIVE INTO SATISFACTION



### Satisfaction: 3 Sub-scales

# 1. Climate, advising, and support

- Quality of advising (supervision)
- Knowledge gained
- Financial support; funding
- Departmental climate (atmosphere, policies, etc.)

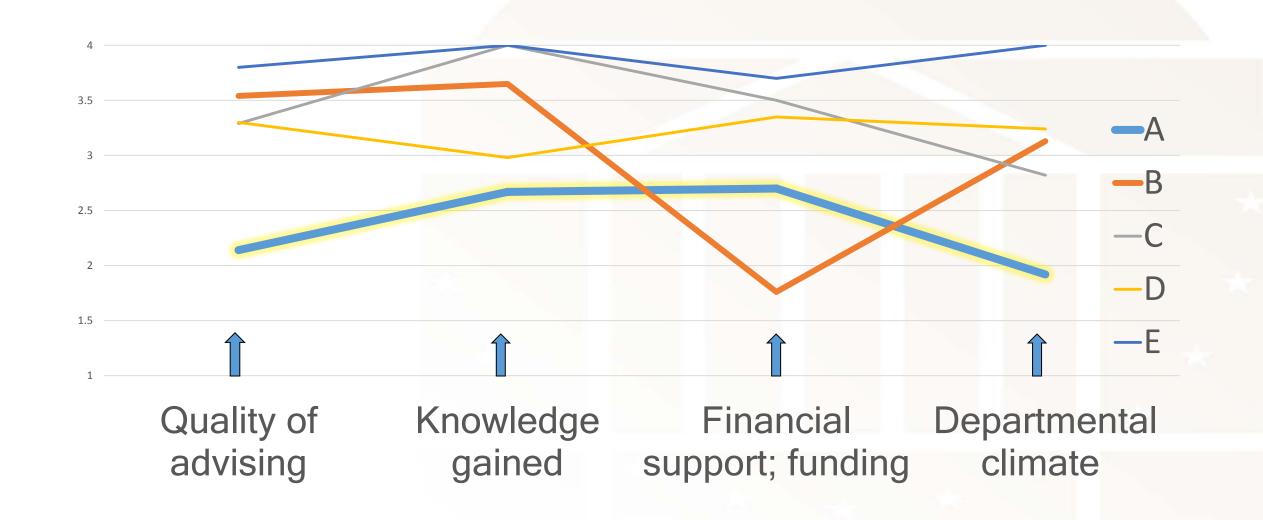
# 2. Technology

- Quality of facilities and equipment
- Quality of IT (computer, etc.) support

# 3. Career / Professional Development

- Career development opportunities
- Opportunities for teaching
- Opportunities for research

#### Subscale 1: Cluster Analysis by Mean Satisfaction



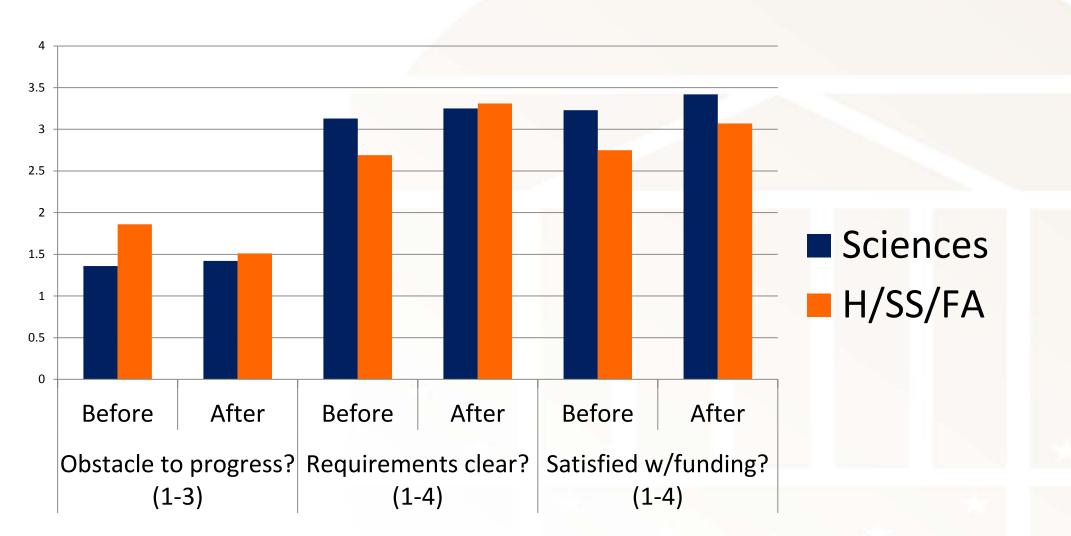
Assess impact of policy change

#### PROGRAM RESTRUCTURING

# Program Restructuring:

- 5 years of full tuition, health insurance, fellowship/wage support
- Time to degree, completion rates
- Assessed using 3 financial support items
- 2 cohorts: Before-After policy change
- Sciences vs. Humanities/Arts/Social Sciences

# Closing the Gap



#### Q90. Best aspects of your program...

- ▶ Supportive atmosphere of program/faculty/other students. Small enough program to bond with other students large enough to have proper resources and diversity.
- ▶ The atmosphere and friendly environment of the program. I have found the university to be a safe place to ask questions, discover and enjoy the process of learning.
- ▶ The best aspect of my graduate/professional program is being held to high standards and forced to think critically. I know that I am working hard for my degree and it is not just handed to me because I showed up to class. I am earning it.

University of Virginia

Thank you.