#### A Comparative International Lens on Undergraduate and Graduate Education – An Exploration of SERU Data and Discussion on Chile and California



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Student Experience in the Research University (SERU) International Consortium UC Berkeley/Higher School of Economics - Moscow/University of Minnesota

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# About the Consortium

## **Improving Student Experience in Research Universities**

## Turning to the Student Side of the Equation SERU Portrait of Student Engagement – 3 Pillars



Seeking a Holistic Understanding of the Student Experience

# **SERU-I Consortium History**

**2002:** System-wide survey focused on the academic and civic engagement of undergraduate students at 8 campuses of the University of California (*University of California Undergraduate Experience Survey - UCUES*).



**2008:** More universities – members of prestigious Association of American Universities (AAU) – join the project, forming *SERU Consortium (SERU-AAU)*. It is housed at the Center for Studies in Higher Education at the University of California Berkeley.



**2011:** SERU International (SERU-I) Consortium was established. It includes a selective group of top ranked international research universities.

**2014:** SERU-I Consortium develops a partnership with *i-graduate* and *HSE-Moscow* for better survey administration and deliverables for its members.

# Why Universities Join SERU?



Why? At Nanjing University? At Hunan University? At Higher School of Economics - Moscow? At Berkeley, Michigan, Virginia, Texas . . . ?

SERU Members have similar goals for student engagement – while at different points that trajectory

Motivated by a desire for institutional self-improvement and evidence based management

We also know we benefit greatly from international comparative data, and sharing best practices and policy relevant research among similar research-intensive universities

# **SERU-I Objectives**



# **Survey administration**

Develop and administrate an online, census, and customized version of the SERU survey of students for international research universities, parallel to the SERU Surveys in the US.



# Data sharing and benchmarking

Collaborate with SERU-AAU Consortium members in the generation and sharing of institutional, comparative, and longitudinal data on the student experience, including SERU surveys of students, and based on agreed data sharing protocols.



# Institutional self-improvement

Conduct research on the student experience, sharing best practices via SERU meetings, symposia, and joint-research projects intended to inform and drive institutional self-improvement in undergraduate education and broaden our understanding of the socioeconomic impact of these institutions.

# **SERU-International Members**

#### 2013/2014 Members Profile:

University	Country	Founded	Students	Faculty
Unicamp	Brazil	1966	35000	1759
Nanjing University	China	1949	31000	2100
Xi'an Jiaotong University	China	1896	30000	2900
Hunan University	China	1926	34000	1950
University of Cape Town	South Africa	1829	26000	2000
Amsterdam Univ. College	Netherlands	2008	700	150
HSE-Moscow	Russia	1992	16000	1700
Oxford University	UK	1096	22000	1700
University of Bristol	UK	1909	19000	2000
Osaka University	Japan	1724	25000	3000

#### New 2015 Members:

University	Country	Founded	Students	Faculty
Hiroshima University	Japan	1929	16000	3200
Tongji University	China	1907	37000	2800



# **SERU-AAU Members**

### University of California



Berkeley (ARWU: 4)



Davis (ARWU: 55)

Irvine (ARWU: 47)



Los Angeles (ARWU: 12)

Merced (-)



Riverside (ARWU: 101-150)





Santa Barbara (ARWU: 41)

**Santa Cruz** (ARWU: 93)



**Rutgers University** (ARWU: 52) **University of Florida** (ARWU: 78) **University of Michigan** (ARWU: 22) **University of Minnesota** (ARWU: 30) **University of Oregon** (ARWU: 201-300) **University of Pittsburgh** (ARWU: 65) **University of Texas** (ARWU: 301-400) **University of S. California** (ARWU: 51) **University of North Carolina** (ARWU: 36) **University of Virginia** (ARWU: 101-150) Texas A&M University (ARWU: 96) **University of Iowa** (ARWU: 151-200) **Purdue University** (ARWU: 60) **University of Washington** (ARWU: 15)

## **SERU-I Survey: Administered in 5 Languages**



# **Uses of SERU Data**



# Internal:

- Program Review
- Campus Climate
- Accountability Reports
- Student Persistence and Success Studies



# **External**:

- Campus accreditation
- National Accountability Regimes
- Media and public relations



# **Research and Policy Analysis:**

- Learning Outcomes
- Research Engagement
- Global Skills

This Leads to New HEI's Policy and, in turn, informs the SERU Survey



# SERU's Conceptual Lens

# SERU-I Undergraduate Survey Concept Map

#### **Student Background:**

Socioeconomic status Parental education Personal characteristics High school GPA Goals and aspirations Reasons to choose this university Academic Engagement Collaborative Learning Student-Faculty Interaction Time Allocation Research Engagement Campus Climate and Diversity Community and Civic Engagement Co-curricular Activities Uses of Technology Learning Outcomes: Quantitative skills Understanding the field of study Foreign language skills Leadership skills And more...

Student Satisfaction: Academic experience Social experience Sense of belonging Services Overall value for money And more...









## **SERU-I Undergraduate Survey Instrument**

## **Core Module (36 questions)**

Academic and research engagement, time use, learning outcomes, personal development, plans and aspirations, satisfaction and background characteristics

Module 1 (11 questions)	Module 2 (23 questions)	Module 3 (11 questions)	Module 4 (12 questions)	Module 5 (6 questions)			
Academic Experience and Globalization	Community and Civic Engagement	Student Life and Development	Uses of Technology	International Students			
Campus Wildcard: a set of questions specific to the campus							

**Campus Wildcard:** a set of questions specific to the campus

## **Customized Survey for each University**





part of the Tribal Group plc

SERU International UG Survey 2014/2015

In which language would you like to complete the survey in?/このアンケートに答えるために使用する言語をお選び ください。

- ◎ English/英語
- ◎ Japanese/日本語



## **Five Spheres of the Undergraduate Experience**



#### **Student "A" Berkeley - Five Spheres of the Undergraduate Experience**



#### Student "B" Nanjing (China) - Five Spheres of the Undergraduate Experience



#### SERU Research

International Comparisons – The Power Of Benchmarking and Analysis



#### **Student Response Rate by University**

#### **US Universities**



International universities



N ——Response rate, %

#### **1. Greater Variability in Student Experience on International Side**





#### **2. Different Patterns of Time Allocation**

#### Average number of hours students spend on the following activities:

	Attending class, discussion sections, labs	Studying and other academic activities outside of class	Volunteer in community services	Participating in physical exercise	Participating in student clubs or organizations	Pursuing a recreational or creative interest	Paid employment	Family responsibilities
US1	15.5	14.6	3.6	6.1	5.1	4.8	6.5	3.0
US2	15.3	14.6	2.5	5.3	3.2	4.8	1 <mark>0.5</mark>	4.6
US3	15.3	13.5	3.5	7.0	3.8	6.2	8.3	4.4
US4	16.0	14.6	3.7	6.2	5.3	5.5	7.0	3.7
US5	16.2	15.0	3.6	5.4	5.5	5.2	5.5	3.0
Intl6	23.1	10.5	5.6	7.8	7.1	9.8	3.2	4.7
Intl7	22.8	11.1	3.2	5.7	4.3	7.7	2.6	2.3
Intl8	23.6	9.2	3.8	7.3	5.8	8.2	2.6	3.5
Intl9	19.4	15.6	2.0	4.8	1.7	5.2	4.5	5.2
Intl10	N/A	10.5	0.5	3.2	3.8	8.8	6.6	4.3
Intl11	N/A	16.5	1.6	5.5	3.9	5.3	1.9	2.2

#### 3. Higher Level of Student Disengagement at the US Universities



Skipped class (rarely to very often)

Gone to class unprepared (rarely to very often)



Turned in a course assignment late (rarely to very often)



Gone to class without completing assigned reading (rarely to very often)



#### 4. Less Student-Faculty Interaction at International Universities (Social Sciences)



# **UG Experience - QUESTIONS FOR DISCUSSION**

- How do these results match with the experience of students at Berkeley and in Chile?
- How Chilean students spend their time?
- Are they engaged or adrift? Curricular, research, civic, co-curricular engagement?
- Are there differences in the level of student engagement between disciplines?



SERU Research

### New Graduate Student Survey – Initial Analysis

#### Six Spheres of the Graduate Student Experience - Doctoral



## More is Asked from the Next Generation of Researchers

#### 1. Academic research skills

Skills developed in completing the PhD: critical thinking, research design + methods, data analysis/synthesis, writing, publishing), research ethics = responsible conduct in research.

2. Professional competencies

Teaching, team-work, presenting, grant writing, managing people and budgets, working in multi-disciplinary teams, translational competencies, leadership skills.

3. Inter-cultural competencies

Effective and appropriate interactions skills with those from different backgrounds, race/ethnicity, cultures, religions, perspectives

## **SERU-I Doctoral Survey Concept Map**

Attributes	Entry Orientations	Stuc	Outcomes		
Student Background • Demographics • Parents'	Admissions & Entrance • Goals • Reasons for	Socialization into the Profession & Professional Development	<ul> <li>Program Climate</li> <li>Satisfaction with the program climate</li> </ul>	Teaching Experience • Training • Teaching	Graduate/ Professional Degree Completion
educational attainment • Current program • Type of degree • Stage in the program	selecting a program • Program communications	<ul> <li>Professional values and ethical issues</li> <li>Opportunities offered by the program/ college/school/ Graduate School</li> </ul>	<ul> <li>Advising &amp;</li> <li>Mentoring</li> <li>Quality of advising</li> <li>Areas of support from an advisor</li> <li>Areas of support from a mentor</li> </ul>	experience • Impact on degree progress Career Plans & Changes • Changes in career plans during grad/	<ul> <li>Commitment to complete a degree in the current program</li> <li>Proficiency Levels</li> <li>Development of</li> </ul>
Previous Higher Education Experience • Degree, field, institution	<ul><li>Financial Support</li><li>Sources</li><li>Degree of support</li></ul>	Other Institutional Support • Quality of amenities at the institution	Dissertation/Thesis Stage • Dissertation topic • Dissertation research process	<ul> <li>prof studies</li> <li>Careers toward which a degree program is oriented</li> <li>Factors influencing</li> </ul>	<ul> <li>Development of academic, research, and professional skills</li> <li>Overall Satisfaction</li> </ul>
Time elapsed since completing a previous		Financial Support <ul> <li>Satisfaction with</li> <li>financial support</li> <li>Impact of</li> </ul>	Research Experience • Experience with research-related	career choices	<ul> <li>Satisfaction with various aspects of a program</li> <li>Fit between</li> </ul>
Financial Resources • Ability to pay • Undergraduate/ graduate loans	External Commitments • Work • Family	employment outside of the university on degree progress • Anticipated consequences of debt burden	<ul> <li>activities</li> <li>Sources of financial support</li> <li>Interdisciplinary research and its challenges</li> </ul>	Obstacles to Degree Progress • Factors that hinder degree progress	<ul> <li>students' values, expectations and the program</li> <li>Choose the same field, program, university</li> </ul>

# **UC Berkeley Doctoral Students Wellness Survey Results**

Top Predictors of Student Self-Sense of Wellness

- 1. Career Prospects
- 2. Overall Health
- 3. Living Conditions
- 4. Academic Engagement
- 5. Social Support
- 6. Financial Confidence
- 7. Academic Progress & Preparation 8. Sleep
- 9. Feeling Valued & Included
- 10. Advisor Relationship

# **Grad Experience - QUESTIONS FOR DISCUSSION**

- How do these results match with the experience of students at Berkeley and in Chile?
- What are the biggest challenges in graduate education in Chile?
- How to improve time to degree and doctoral student experience?



#### SERU Research

The Research University Advantage (RUA) Project

Are Students Engaged or Adrift?

## **The Broader View**

- Research university undergraduates have opportunities for multiple forms of engagement and learning
- The purpose of higher education should be to produce graduates equipped for both careers and citizenship
- Our research agenda for SERU both can and should embrace this broader view; we have, in other words, the opportunity to assess the multiple "Spheres" of undergraduate engagement

# Phase 1: Exploratory Analysis

- 1. Do students appear to be engaged or adrift when various modes of engagement (curricular, research, extracurricular, and civic) are examined?
- 2. To what extent are various modes of engagement mutually exclusive, independent, or correlated?
- 3. How does both the extent and patterns of engagement vary by student background, GPA, level of study, field of study?

Data source: SERU-2014 data (UCUES data is not included). 11 institutions, >63000 student responses

**The Pillars of Engagement** 

## **Turning to the Student Side of the Equation**



Seeking a Holistic Understanding of the Student Experience

## **Construction of Indices**

# Curricular, research, civic, and extracurricular engagement are latent variables. How to measure them?

**Equal weights** (Stuart and Thomson, 2013; NSSE)

**Pros**: Easy to interpret, Easy to Calculate

**Cons**: Not all forms of engagement are equal in terms of efforts, time, etc. Weights are determined **based on experts opinion** 

**Pros**: Inequality between forms of engagement is taken into account

**Cons**: How to organize experts nomination? How to resolve disagreement? Weights are determined **based on Factor Analysis** (PCA, CatPCA)

**Pros**: The most accurate method

**Cons**: Harder to interpret, Multiple solutions, Datasensitive

## **Are Students Engaged or Adrift?**

# 0.69%

of students are completely disengaged.

They belong to the lowest quartile in all 4 areas (curricular, research, civic, extracurricular engagement)


## **Are Students Engaged or Adrift?**



# 8%

of students have below median engagement in all 4 areas (they belong to the lowest 2 quartiles)

## Which means...

**Are Students Engaged or Adrift?** 

# 92%

#### of students have **above average level of engagement** in at least one area (curricular, research, civic or extracurricular)



#### **Curricular and Research Engagement – Above Average**



Among students whose curricular engagement OR research engagement are above average:

41% have BOTH curricular and research engagement above average,
28% have ONLY curricular engagement above average,
31% have ONLY research engagement above average

#### **Curricular, Research and Extracurricular Engagement – Above Average**



#### **Curricular, Research and Civic Engagement – Above Average**



### **1. Curricular Engagement: Profiles of Engaged Students**

	Above average curricular engagement: Most frequent response	Below average curricular engagement: Most frequent response
Contributed to a class discussion	'Often'	'Occasionally'
Asked an insightful question in class	'Often'	'Occasionally'
Found a course so interesting that you did more work than was required	'Somewhat Often'	'Occasionally'
Chosen challenging courses, when possible, even though you might lower your GPA by doing so	'Often'	'Occasionally'
Made a class presentation	'Often'	'Occasionally'
Communicated with a faculty member by e-mail or in person	'Very Often'	'Occasionally'
Talked with the instructor outside of class about issues and concepts derived from a course	'Often'	'Occasionally'
Interacted with faculty during lecture class sessions	'Often'	'Occasionally'
Raised your standard for acceptable effort due to the high standards of a faculty member	'Often'	'Occasionally'
Extensively revised a paper before submitting it to be graded	'Often'	'Occasionally'
Worked on class projects or studied as a group with classmates outside of class	'Very Often'	'Occasionally'
Helped a classmate better understand the course material when studying together	'Often'	'Occasionally'

#### **1. Curricular Engagement: Profiles of Engaged Students**

45%

45%

46%

54%

62%

30%

Engaged students spend more time studying, complete more assigned course reading

% of students who spent more than 16 hours per week studying outside of the class

% of students who spent more than 16 hours per week attending classes

% of students who completed more than 70% of assigned course reading



Below average curricular engagement

Engaged students have a higher GPA

3.18

3.30

Below average Above average curricular engagement curricular engagement

### **1. Curricular Engagement: Profiles of Engaged Students**

	Significantly higher percentage of engaged students	Significantly lower percentage of engaged students	No significant differences in the level of engagement
Social class	Wealthy Upper-middle class	Working class Middle class	Low-income
Race	African American	Asian	White Hispanic
Mother's education	Postgraduate degree	Less than Bachelor degree	Bachelor degree
Father's education	Postgraduate degree	Less than Bachelor degree	Bachelor degree
Gender			Female / Male
International students			International Domestic
Field of study	Arts and Humanities Business Professional	STEM	Social sciences Other
SAT/ACT scores			Quartiles 1-4
Class level	Senior	Freshman / Sophomore	Junior
Matriculation	Transfer		Freshman

#### 2. Research Engagement: Profiles of Engaged Students



% of students who have completed:

Below average research engagement

Above average research engagement

#### 2. Research Engagement: Profiles of Engaged Students

More engaged students are more likely to pursue a scientific career

Engaged students report higher levels of current library and other research skills (no difference in the initial level)



Engaged students have a slightly higher GPA

### **3. Civic Engagement: Profiles of Engaged Students**

	Significantly higher percentage of engaged students	Significantly lower percentage of engaged students	No significant differences in the level of engagement
Social class	Low-income	Wealthy	Working class Middle and upper-middle class
Race	African American Hispanic	Asian	White
Mother's education			All education levels
Father's education			All education levels
Gender		Male	Female
International students		International	Domestic
Field of study	Social sciences Professional	STEM	Arts and Humanities Business / Other
SAT/ACT scores		Quartile 4	Quartiles 1-3
Class level	Senior	Freshman / Sophomore	Junior
Matriculation			Freshman/Transfer

#### 4. Extracurricular Engagement: Profiles of Engaged Students

#### % of students who:





Around one fourth of students who have above average extracurricular engagement participated in these activities more than 5 times (during academic year)

Above average extra curricular engagement

Below average extra curricular engagement

#### 4. Extracurricular Engagement: Profiles of Engaged Students

More engaged students are more likely to pursue career in business Engaged students report higher levels of leadership skills, interpersonal skills, ability to make a presentation



Below average extra curricular engagement

Above average extra curricular engagement

Engaged students have a higher GPA

#### 4. Extracurricular Engagement: Profiles of Engaged Students

	Significantly higher percentage of engaged students	Significantly lower percentage of engaged students	No significant differences in the level of engagement
Social class	Upper-middle class Wealthy	Middle class	Low-income Working class
Race			All races
Mother's education	Postgraduate degree	Less than Bachelor degree	Bachelor degree
Father's education	Postgraduate degree	Less than Bachelor degree	Bachelor degree
Gender			Female / Male
International students			Domestic / international
Field of study	Business	Professional	Arts and Humanities Social sciences STEM / Other
SAT/ACT scores	Quartile 4	Quartile 1	Quartiles 2 and 3
Class level	Senior	Freshman	Sophomore / Junior
Matriculation		Transfer	Freshman

## Limitations

- Indices are data sensitive. Not all survey items were included in the core module -> the lack of responses in civic and extracurricular engagement
- 2. SERU survey questions measure particular types of engagement ('participating in discussions' as opposed to 'reading books in a library')
- 3. Engagement is defined in relative terms. Do researchers have other options?
- 4. No comparison group. It is unclear whether this level of engagement is unique for research universities (as opposed to teaching universities, liberal arts colleges, etc.)

## **Preliminary Conclusions (1)**

- Students at US research-intensive universities are engaged when not only curricular but other forms of engagement (research, civic, and extracurricular) are considered:
  - 92% of students have above average level of engagement in at least one of four areas
  - Less than 1% of students are completely disengaged
  - Four pillars of engagement are **not independent** but **not highly correlated**. Each area offers a unique array of experiences yet complements the others. Students benefit from multiple forms of engagement.

## **Preliminary Conclusions (2)**

2. The level of curricular, research, civic and extracurricular engagement varies by student characteristics. Lower level of engagement:

	Curricular	Research	Civic	Extracurricular
Social class	Working class Middle class		Wealthy	Middle class
Race	Asian		Asian	
Mother's education	Less than Bachelor degree			Less than Bachelor degree
Father's education	Less than Bachelor degree			Less than Bachelor degree
Gender			Male	
International students			International	
Field of study	STEM		STEM	Professional
SAT/ACT scores			Quartile 4	Quartile 1
Class level	Freshman Sophomore	Freshman Sophomore	Freshman Sophomore	Freshman
Matriculation				Transfer

## **Preliminary Conclusions (3)**



- Research universities offer much more than just a classroom experience: curricular engagement is the tip of the iceberg
- 2. High GPA important but not enough for many employers. Students try to engage in various activities beyond studying to strengthen their resume (and because they are curious).



- 1. To add UCUES 'Best of module' 2014 data / historical AAU data / International data
- 2. To explore correlations between engagement indices and student characteristics (regression models)
- 3. To analyze how various forms of engagement influence learning outcomes, satisfaction, plans and aspirations.



# Thank you!

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