STUDENT EXPERIENCE IN THE RESEARCH UNIVERSITY (SERU) PROJECT

CSHE | Center for Studies in Higher Education
UNIVERSITY OF CALIFORNIA, BERKELEY
http://cshe.berkeley.edu/

SERU PROJECT TECHNICAL REPORT*

A Common Factor Solution for UCUES 2006 Upper-Division Core Items

JAD 5.11.07 - June 2007

Steve Chatman

University of California, Berkeley

Copyright 2007 Steve Chatman, all rights reserved.

ABSTRACT

A significant amount of research based on prior University of California Undergraduate Experience Survey (UCUES) results used factor analysis to reduce student responses to a more manageable and more easily communicated set of factors (latent factors). Depending on the survey data used and decisions made in the solution process by the researcher, resulting principal component solutions were different but tended to be similar and typically included a factor labeled engagement. When researchers met at the Center for Studies in Higher Education on September 21st to share plans, it was clear that a similar process would soon unfold using the 2006 UCUES. While there are benefits to individually pursued inquiry, those in attendance saw clear advantages to a shared solution: reduced confusion about labels and terms, incorporation of factor scores into the centrally supported database, and shared judgment during the analysis phase. The process and resulting seven factor solution for the upper-division core items is described in this report.

The first step in the process of deriving a shared factor solution was to schedule a work session with broad representation by experienced researchers. The session was scheduled at the Riverside campus and its goal was to produce a factor solution for the upper-division core that was acceptable to all present. The strategy was to perform analysis in real time, with results projected, so that all attendees could participate in the

^{*} The SERU Project is a collaborative study based at the Center for Studies in Higher Education at UC Berkeley and focused on developing new types of data and innovative policy relevant scholarly analyses on the academic and civic experience of students at major research universities. One of the main products of the SERU Project has been the development and administration of the University of California Undergraduate Experience Survey (UCUES). For further information on the project, see http://cshe.berkeley.edu/research/seru/

process. The group met on the Riverside campus, Thursday, September 28, 2006. Attending the meeting were:

Drs. Steve Brint and Bob Hanneman (Riverside Sociology faculty), Dr. Linda Sax (UCLA faculty and former CIRP Director), Julian Fernald (UCSC Director of Institutional Research), Jeanette Gurrola (UCI Analyst with DUE-Research & Evaluation), Guadalupe Anaya (UCR Analyst with the Vice Chancellor for Student Affairs), Allison Cantwell (Graduate Research Assistant, Sociology at Riverside), and Steve Chatman (SERU/UCUES Program Director).

Other SERU/UCUES Work Group members were invited but could not attend on such short notice. The work session started at 9:30 AM and ended about 3 PM that afternoon. The first priority was to establish a content structure for the upper-division core for three reasons: (1) to validate the intended latent structure of the instrument, (2) to create a subset of summary measures for management information reporting, and (3) to identify item candidates for removal in order to reduce future instrument length. The Riverside meeting was very productive and the consensus was that we produced a much better product than any one of us would have produced working independently.

The meeting began with a discussion about alternative strategies: content or empirically driven. It concluded with the decision to follow empirical results first but to remain open to alternatives. The empirical strategy was to use varimax (orthogonal) rotation to determine principal components and then to subject each principal component to promax (oblique) fit. This conversation was soon followed by discussion about necessary variable recodes and derived variables. The most significant recode was degree aspiration: bachelors, masters, and terminal (doctoral or professional). The most significant derived variables were change as difference between skill ratings at time of entry and currently. After discussion, we decided to first try both current and change self-ratings as the dichotomy between performance level and improvement is pervasive in higher education accountability.

Our procedure for the initial orthogonal fit and the subsequent oblique fits was to rely on eigenvalues (the scree plot) to identify a limited number of possible solutions, to begin with a best guess estimate of number of substantive factors and to then vary number up or down as the loadings and variable clusters suggested. It was this part of the process that benefited most from the group-based strategy. In contrast to working alone, the analyses were run in real time before eight observers and every decision was discussed openly. All participants remarked that this process of interchange and exploration was surprisingly beneficial and recommend it highly.

The group elected to severely restrict discussion of possible factor names until a full draft solution was complete. Producing the first draft solution took the entire work session. It was decided that the group could probably manage the factor naming stage working remotely. Julian Fernald suggested the first labels and alternatives were offered by Gregg Thomson (UCB Director of the Office of Student Research) and Steve Chatman. Fortunately, a second opportunity for face-to-face solution occurred when the Office of the President called a SERU/UCUES Work Group meeting of the 17th of October in Oakland. The meeting had several objectives but included consideration of factor names. It was another very useful interchange resulting in a 2nd draft for factor structure and labels. Only minor changes were made after the meeting.

Here is the resulting seven factor structure reflecting a largely empirical basis but with a few content-based placements and distinctions.

Factor 1: Satisfaction with Educational Experience

Subfactor 1a_i: Quality of Instruction and Courses in the Major

Subfactor 1a_ii: Satisfaction with Access and Availability of Courses in

the Major

Subfactor 1b: Sense of Belonging and Satisfaction

Subfactor 1c: Satisfaction with Advising

Subfactor 1d: Clarity of Program Requirements, Policies & Practices

Subfactor 1e: Satisfaction with Library Support

Factor 2: Current Skills Self-Assessment (Nonquantitative)

Subfactor 2a: Critical Thinking and Communication

Subfactor 2b: Cultural Appreciation and Social Awareness

Factor 3: Gains in Self-Assessment of Skills (Nonquantitative)

Subfactor 3a: Gains in Critical Thinking and Communication

Subfactor 3b: Gains in Cultural Appreciation and Social Awareness

Factor 4: Development of Scholarship

Subfactor 4a: Critical Reasoning and Assessment Experiences

Subfactor 4b: Curricular Foundations for Reasoning

Subfactor 4c: Elevated Academic Effort

Factor 5: Understanding Other Perspectives

Subfactor 5a: Gains from Interactions with Students from Different

Backgrounds

Subfactor 5b: Gains from Interactions with Students with Different Views

and Orientations

Factor 6: Research Experiences

Factor 7: Quantitative Professions

Subfactor 7a: Collaborative Learning Subfactor 7b: Career Orientation

Subfactor 7c: Quantitative Skills

Factor T: Use of Time

Subfactor Ta: Time Employed Subfactor Tb: Academic Time

Factor X: Residual Elements (Not routinely computed)

Subfactor Xa: Foreign Language

Subfactor Xb: Library Use

Subfactor Xc: Choice of Major -- Non-Demanding

Subfactor Xd: Choice of Major - Intrinsic and International Opportunities

UCUES 2006 shares many characteristics with other undergraduate questionnaires but is notable for including research experiences and quantitative professions as principal components. These are areas that may receive short shrift from other questionnaires that are shaped by a liberal arts and social sciences bias that does not well reflect the mission of public doctoral extensive research universities.

The remainder of this report will examine each component and then illustrate campus and disciplinary field of study differences and similarities. UCUES was designed to support scholarly and practical administrative uses and these factors address both purposes. UCUES must be administered to all students in order to provide information at the level of an academic major but the data will show that there are dramatic differences in factor profiles by discipline that would be lost if UCUES were administered to only a sample of students.

Table 1 follows the questionnaire's structure (use of time, diversity, proficiency ratings, service learning, degree aspirations, etc.) and displays factor loadings for the principal components solution with varimax (orthogonal) rotation. As anticipated, the factor structure tends to follow the organizational structure designed into the questionnaire but their or important exceptions. The self-ratings section is a good example in that the large majority of items do fall together but there are some skills that either fit better elsewhere. quantitative skills, or nowhere, foreign language. The work group decided to use two measures from the self-ratings items. The original items asked students to rate current skills and skills at entry. From these two values, a gain can be computed. The work group's deliberations showed support for both current ratings and gain scores as important outcomes. The fact that the two were identified with separate factors shows that there was an empirical base for the distinction and both current ratings and gain were included. One of the more surprising results was that planning to do any of several types of research was not clearly associated with any factor. Having done or being currently engaged in research was. The use of time items were set aside to be treated independently. The following tables show the result of oblique solution (promax) for items within each principal component.

Table 1: Principal Factor Structure of the Upper-Division Core (Loadings > 0.30)

Factors Assignment F1 F2 F3 F4 F5 F6 F7 1. During your TYPICAL 7-day (168 hour) week during the academic term, how many hours do you spend doing the following? Use of Attending classes, discussion sections or labs Time Use of Studying and other academic activities outside of class Time Use of Paid employment (include paid internships) Time Of your total hours spent working for pay, about how many hours Use of did you work on campus? Time Of your total hours spent working for pay, about how many hours Use of were related to your academic interests? Time 2. How often have you gained a deeper understanding of other perspectives through conversations with fellow students because they differed from you in the following ways? Their religious beliefs were very different than yours 5 0.658 5 Their political opinions were very different from yours 0.596 They were of a different nationality than your own 5 0.701 They were of a different race or ethnicity than your own 5 0.712 Their sexual preference was different 5 0.599 5 They were from a different social class 0.623 3. Please rate your level of proficiency in the following areas when you started at this campus and now. Current ability level Analytical and critical thinking skills 2 0.641 Ability to be clear and effective when writing 2 0.646 2 Ability to read and comprehend academic material 0.638 Foreign language skills 8 2 Understanding of a specific field of study 0.555 Quantitative (mathematical and statistical) skills 7 0.611

Table 1: (Continued)

| | | | | F | actors | | | |
|--|------------|----|-------|-------|--------|----|-------|-------|
| | Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F7 |
| Ability to speak clearly and effectively in English | 2 | | 0.674 | | | | | |
| Understanding international perspectives (economic political, social, | | | | | | | | |
| cultural etc.) | 2 | | 0.576 | | | | | |
| Leadership skills | 2 | | 0.604 | | | | | |
| Computer skills | 2 | | 0.542 | | | | | 0.310 |
| Internet skills | 2 | | 0.582 | | | | | |
| Library research skills | 2 | | 0.528 | | | | | |
| Other research skills | 2 | | 0.588 | | | | 0.310 | |
| Ability to prepare and make a presentation | 2 | | 0.629 | | | | | |
| Interpersonal (social) skills | 2 | | 0.586 | | | | | |
| hange between self-reported current skill level and skill level at entry | | | | | | | | |
| Analytical and critical thinking skills | 3 | | | 0.622 | | | | |
| Ability to be clear and effective when writing | 3 | | | 0.587 | | | | |
| Ability to read and comprehend academic material | 3 | | | 0.609 | | | | |
| Foreign language skills | 8 | | | | | | | |
| Understanding of a specific field of study | 3 | | | 0.539 | | | | |
| Quantitative (mathematical and statistical) skills | 7 | | | 0.314 | | | | 0.399 |
| Ability to speak clearly and effectively in English | 3 | | | 0.568 | | | | |
| Understanding international perspectives (economic political, social, | | | | | | | | |
| cultural etc.) | 3 | | | 0.603 | | | | |
| Leadership skills | 3 | | | 0.520 | | | | |
| Computer skills | 3 | | | 0.521 | | | | |
| Internet skills | 3 | | | 0.562 | | | | |
| Library research skills | 3 | | | 0.545 | | | | |
| Other research skills | 3 | | | 0.566 | | | 0.355 | |
| Ability to prepare and make a presentation | 3 | | | 0.576 | | | | |
| Interpersonal (social) skills | 3 | | | 0.537 | | | | |

Table 1: (Continued)

| | | Factors | | | | | | | |
|--|---------------------|----------|----------|-------|-------|----|----|-------|--|
| | Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F7 | |
| Similarly, please rate your abilities now and when you first began at this unive Current ability level | rsity on the follow | /ing din | nensions | s. | | | | | |
| Ability to appreciate, tolerate and understand racial and ethnic diversity | 2 | | 0.516 | | | | | | |
| Ability to appreciate the fine arts (e.g., painting, music, drama, dance) | 2 | | 0.504 | | | | | | |
| Ability to appreciate cultural and global diversity | 2 | | 0.548 | | | | | | |
| Understanding the importance of personal social responsibility | 2 | | 0.573 | | | | | | |
| Self awareness and understanding | 2 | | 0.575 | | | | | | |
| Change between self-reported current skill level and skill level at entry | 2 | | 0.555 | | | | | | |
| Ability to appreciate, tolerate and understand racial and ethnic diversity | 3 | | | 0.553 | | | | | |
| Ability to appreciate the fine arts (e.g., painting, music, drama, dance) | 3 | | | 0.501 | | | | | |
| Ability to appreciate the line arts (e.g., painting, music, drama, dance) Ability to appreciate cultural and global diversity | 3 | | | 0.592 | | | | | |
| • | _ | | | 0.592 | | | | | |
| Understanding the importance of personal social responsibility | 3 | | | | | | | | |
| Self awareness and understanding | 3 | | | 0.587 | | | | | |
| 5. How frequently during this academic year have you done each of the following | g? | | | | | | | | |
| Raised your standard for acceptable effort due to the high standards of a faculty member | 4 | | | | 0.381 | | | | |
| Extensively revised a paper at least once before submitting it to be | 7 | | | | 0.501 | | | | |
| graded | 4 | | | | 0.377 | | | | |
| Worked on class projects or studied as a group with other classmates | | | | | | | | | |
| outside of class | 7 | | | | | | | 0.442 | |
| Sought academic help from instructor or tutor when needed | 4 | | | | 0.334 | | | | |
| Helped a classmate better understand the course material when studying | | | | | | | | | |
| together | 7 | | | | | | | 0.451 | |
| | | | | | | | | | |

Table 1: (Continued)

| | | Factors | | | | | | | |
|------------------|--|--|---|--|---|---|--|--|--|
| Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F7 | | |
| | | | | | | | | | |
| s in which comr | munity-ba | sed pul | olic ser | vice acti | ivities ar | e integra | ted | | |
| 8 | | | | | | | | | |
| g online resourd | ces)? | | | | | | | | |
| 8 | , | | | | | | | | |
| 8 | | | | | | | | | |
| ually earn? | | | | | | | | | |
| 6 | | | | | | 0.315 | | | |
| ersity education | ١. | | | | | | | | |
| 1 | 0.405 | | | | | | | | |
| 1 | 0.409 | | | | 0.320 | | | | |
| 1 | 0.627 | | | | | | | | |
| 1 | 0.556 | | | | | | | | |
| 1 | 0.475 | | | | | | | | |
| 1 | 0.517 | | | | | | | | |
| | | | | | | | | | |
| 8 | | | | | | | | | |
| 8 | | | | | | | | | |
| 7 | | | | | | | 0.532 | | |
| 8 | | | | | | | | | |
| | s in which comments in which comments in which comments in a second seco | s in which community-bar 8 g online resources)? 8 8 ually earn? 6 ersity education. 1 0.405 1 0.409 1 0.627 1 0.556 1 0.475 1 0.517 | s in which community-based put 8 g online resources)? 8 8 ually earn? 6 ersity education. 1 | s in which community-based public set 8 g online resources)? 8 8 ually earn? 6 ersity education. 1 | Assignment F1 F2 F3 F4 s in which community-based public service act 8 g online resources)? 8 8 ually earn? 6 ersity education. 1 | Assignment F1 F2 F3 F4 F5 s in which community-based public service activities are 8 g online resources)? | Assignment F1 F2 F3 F4 F5 F6 s in which community-based public service activities are integrated as a service activities are integrate | | |

Table 1: (Continued)

| | | Factors | | | | | | |
|--|---------------|---------|----------|-----|-------|----|----|-------|
| | Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F7 |
| Prepares me for a fulfilling career | 7 | | | | | | | 0.320 |
| Prestige | 7 | | | | | | | 0.393 |
| Complements desire to study abroad | 8 | | | | | | | 0.000 |
| Couldn't get into my first choice of major | 8 | | | | | | | |
| Parental desires | 8 | | | | | | | |
| Easy requirements | 8 | | | | | | | |
| 14. Thinking back over your coursework this academic year, how often were you | ı REQUIRED to | do the | followir | ng? | | | | |
| Recognize or recall specific facts, terms and concepts | 4 | | | | 0.432 | | | |
| Explain methods, ideas, or concepts and use them to solve problems | 4 | | | | 0.544 | | | 0.374 |
| Break down material into component parts or arguments into assumptions to see the basis for different outcomes and conclusions | 4 | | | | 0.686 | | | |
| Judge the value of information, ideas, actions and conclusions based on the soundness of sources, methods and reasoning | 4 | | | | 0.723 | | | |
| Create or generate new ideas, products or ways of understanding | 4 | | | | 0.598 | | | |
| 15. Thinking back on this academic year, how often have you done each of the f | following? | | | | | | | |
| Used facts and examples to support your viewpoint | 4 | | | | 0.598 | | | |
| Incorporated ideas or concepts from different courses when completing assignments | 4 | | | | 0.603 | | | |
| Examined how others gathered and interpreted data and assessed the soundness of their conclusions | 4 | | | | 0.675 | | | |

Table 1: (Continued)

| | Factors | | | | | | | | | |
|--|------------|----|----|----|-------|----|-------|----|--|--|
| | Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F7 | | |
| | | | | | | | | | | |
| Reconsidered your own position on a topic after assessing the arguments of others | 4 | | | | 0.613 | | | | | |
| Indicate your past, current, or planned involvement in the following research a Doing now or have done | ctivities. | | | | | | | | | |
| Completed a research project, creative activity, or paper as part of your coursework | 8 | | | | | | | | | |
| Completed at least one student research course (e.g., course 99) | 6 | | | | | | 0.505 | | | |
| Completed at least one independent study course (e.g., 199) | 6 | | | | | | 0.610 | | | |
| Assisted faculty in research, with course credit | 6 | | | | | | 0.638 | | | |
| Assisted faculty in research for pay, without course credit | 6 | | | | | | 0.441 | | | |
| Assisted faculty in research as a volunteer, without course credit | 6 | | | | | | 0.540 | | | |
| Worked on creative projects under the direction of faculty, for example in the visual or performing arts | 6 | | | | | | 0.333 | | | |
| Plan to do | | | | | | | | | | |
| Completed a research project, creative activity, or paper as part of your coursework | | | | | | | | | | |
| Completed at least one student research course (e.g., course 99) | | | | | | | | | | |
| Completed at least one independent study course (e.g., 199) | | | | | | | | | | |
| Assisted faculty in research, with course credit | | | | | | | | | | |
| Assisted faculty in research for pay, without course credit | | | | | | | | | | |
| Assisted faculty in research as a volunteer, without course credit | | | | | | | | | | |
| Worked on creative projects under the direction of faculty, for example in the visual or performing arts | | | | | | | | | | |

Table 1: (Continued)

| | | Factors | | | | | | | |
|--|--------------------|----------------------------|----|----|----|----|----|---|--|
| | Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F | |
| Please answer the following questions about your major. | | | | | | | | | |
| Do you understand how the requirements of your major combine to | | | | | | | | | |
| produce a coherent understanding of a field of study? | 1 | 0.330 | | | | | | | |
| Are the program requirements well defined? | 1 | 0.360 | | | | | | | |
| Are there open channels of communication between faculty and | | | | | | | | | |
| students regarding student needs, concerns, and suggestions? | 1 | 0.497 | | | | | | | |
| Are department rules and policies clearly communicated? | 1 | 0.425 | | | | | | | |
| Are students treated equitably and fairly by the faculty? | 1 | 0.457 | | | | | | | |
| Is the description of the major in the catalogue accurate? | 1 | 0.366 | | | | | | | |
| Do faculty clearly explain what constitutes plagiarism and its | • | | | | | | | | |
| consequences? | 8 | | | | | | | | |
| | l | h = | | | | | | | |
| . How satisfied are you with each of the following aspects of your educationa | ii experience in t | ne major <i>:</i> 0.504 | | | | | | | |
| Advising by student peer advisors on academic matters | 1 | | | | | | | | |
| Advising by college staff on academic matters | 1 | 0.593 0.621 | | | | | | | |
| Advising by departmental staff on academic matters | 1 | | | | | | | | |
| Advising by faculty on academic matters | 1 | 0.659 | | | | | | | |
| Quality of faculty instruction | 1 | 0.661 | | | | | | | |
| Quality of teaching by graduate student TA's | 1 | 0.545 | | | | | | | |
| Availability of courses for general education or breadth requirements | 1 | 0.600 | | | | | | | |
| Availability of courses needed for graduation | 1 | 0.619 | | | | | | | |
| Access to small classes | 1 | 0.567 | | | | | | | |
| Access to faculty outside of class | 1 | 0.664 | | | | | | | |
| • | <u> </u> | | | | | | | | |
| Ability to get into a major that you want Opportunities for research experience or to produce creative products | 1 | 0.534 0.577 | | | | | | | |

Table 1: (Continued)

| | | Factors | | | | | | |
|---|------------|---------|----|----|----|----|----|---|
| | Assignment | F1 | F2 | F3 | F4 | F5 | F6 | F |
| Educational enrichment programs (e.g., study abroad, UCDC, internships) | 1 | 0.521 | | | | | | |
| Variety of courses available in your major | 1 | 0.654 | | | | | | |
| Quality of lower-division courses in your major | 1 | 0.621 | | | | | | |
| Quality of upper-division courses in your major | 1 | 0.692 | | | | | | |
| Accessibility of library staff | 1 | 0.433 | | | | | | |
| Availability of library research materials | 1 | 0.451 | | | | | | |

Structure

Factor 1: Satisfaction with Educational Experience

Factor 2: Current Skills Self-Assessment (Nonquantitative)

Factor 3: Gains in Self-Assessment of Skills (Nonguantitative)

Factor 4: Development of Scholarship

Factor 5: Understanding Other Perspectives

Factor 6: Research Experiences

Factor 7: Quantitative Professions

Factor X: Residual Elements

Factor T: Use of Time

Table 2 displays a five factor, oblique fit to the items of factor 1, Satisfaction with Educational Experience. While these five subfactors proved useful in breaking the rather long list into clusters with obvious similarities, the subfactors were not well supported by the scree plot or eignenvalues. This first principal component is a single factor. The five subfactor solution was imposed for pragmatic reasons and the results were really very good. Likewise, the first subfactor was split based on

item content into two smaller factors. Instead of a single amorphous satisfaction variable, the subfactors address instruction, access and availability, sense of belonging, advising, program requirements, and library support. Each of these smaller components is of special interest to a campus constituency and therefore will be helpful. Fewer liberties were taken with subsequent solutions.

Table 2: First Principal Factor

| | | Subfactors | | | | | | | | |
|--|------------------|------------|----|-------|-------|-------|---|--|--|--|
| | Assignment | 1a | 1b | 2 | 3 | 4 | 5 | | | |
| 11. Please rate your level of satisfaction with the following aspects of your University | sity education. | | | | | | | | | |
| UC grade point average | 1 | | | 0.483 | | | | | | |
| Overall social experience | 1 | | | 0.750 | | | | | | |
| Overall academic experience | 1 | | | 0.779 | | | | | | |
| Value of your education for the price you're paying | 1 | | | 0.664 | | | | | | |
| Please rate your level of agreement with the following aspects of your University | education. | | | | | | | | | |
| I feel that I belong at this campus | 1 | | | 0.842 | | | | | | |
| Knowing what I know now, I would still choose to enroll at this campus | 1 | | | 0.828 | | | | | | |
| 17. Please answer the following questions about your major. | | | | | | | | | | |
| Do you understand how the requirements of your major combine to | | | | | | | | | | |
| produce a coherent understanding of a field of study? | 1 | | | | | 0.559 | | | | |
| Are the program requirements well defined? | 1 | | | | | 0.691 | | | | |
| Are there open channels of communication between faculty and | | | | | | | | | | |
| students regarding student needs, concerns, and suggestions? | 1 | | | | | 0.528 | | | | |
| Are department rules and policies clearly communicated? | 1 | | | | | 0.618 | | | | |
| Are students treated equitably and fairly by the faculty? | 1 | | | | | 0.506 | | | | |
| Is the description of the major in the catalogue accurate? | 1 | | | | | 0.654 | | | | |
| 18. How satisfied are you with each of the following aspects of your educational e | xperience in the | major? | | | | | | | | |
| Advising by student peer advisors on academic matters | 1 | | | | 0.705 | | | | | |
| Advising by college staff on academic matters | 1 | | | | 0.824 | | | | | |

Table 2: (Continued)

| | | Subfactors | | | | | | |
|---|------------|------------|-------|---|-------|---|-------|--|
| | Assignment | 1a | 1b | 2 | 3 | 4 | 5 | |
| Advising by departmental staff on academic matters | 1 | | | | 0.815 | | | |
| Advising by faculty on academic matters | 1 | | | | 0.744 | | | |
| Quality of faculty instruction | 1 | 0.683 | | | | | | |
| Quality of teaching by graduate student TA's | 1 | 0.549 | | | | | | |
| Availability of courses for general education or breadth requirements | 1 | | 0.710 | | | | | |
| Availability of courses needed for graduation | 1 | | 0.738 | | | | | |
| Access to small classes | 1 | | 0.671 | | | | | |
| Access to faculty outside of class | 1 | | 0.691 | | | | | |
| Ability to get into a major that you want | 1 | | 0.577 | | | | | |
| Opportunities for research experience or to produce creative products | 1 | | 0.588 | | | | | |
| Educational enrichment programs (e.g., study abroad, UCDC, internships) | 1 | | | | | | 0.544 | |
| Variety of courses available in your major | 1 | | 0.720 | | | | | |
| Quality of lower-division courses in your major | 1 | 0.642 | | | | | | |
| Quality of upper-division courses in your major | 1 | 0.742 | | | | | | |
| Accessibility of library staff | 1 | | | | | | 0.882 | |
| Availability of library research materials | 1 | | | | | | 0.881 | |

Otractare

Factor 1: Satisfaction with Educational Experience

Subfactor 1a_i: Quality of Instruction and Courses in the Major

Subfactor 1a_ii: Satisfaction with Access and Availability of Courses in the Major

Subfactor 1b: Sense of Belonging and Satisfaction

Subfactor 1c: Satisfaction with Advising

Subfactor 1d: Clarity of Program Requirements, Policies & Practices

Subfactor 1e: Satisfaction with Library Support

The second factor was comprised of the majority of self-ratings of current skills except for quantitative skills and foreign language skills. A simple two factor solution worked well and divided items into one cluster that was more cognitive and academic and a second cluster that reflected cultural and social issues.

Table 3: Second Factor

| Table 6. 6666114 Table1 | | Subfa | actors | |
|---|----------------|--------|--------|--|
| | Assignment | 1 | 2 | |
| Please rate your level of proficiency in the following areas when you started at | this campus an | d now. | | |
| Current ability level | • | | | |
| Analytical and critical thinking skills | 2 | 0.717 | | |
| Ability to be clear and effective when writing | 2 | 0.697 | | |
| Ability to read and comprehend academic material | 2 | 0.724 | | |
| Understanding of a specific field of study | 2 | 0.689 | | |
| Ability to speak clearly and effectively in English | 2 | 0.688 | | |
| Understanding international perspectives (economic political, social, | | | | |
| cultural etc.) | 2 | 0.580 | | |
| Leadership skills | 2 | 0.645 | | |
| Computer skills | 2 | 0.655 | | |
| Internet skills | 2 | 0.687 | | |
| Library research skills | 2 | 0.650 | | |
| Other research skills | 2 | 0.720 | | |
| Ability to prepare and make a presentation | 2 | 0.725 | | |
| Interpersonal (social) skills | 2 | | 0.505 | |
| 4. Similarly, please rate your abilities now and when you first began at this univer dimensions. Current ability level Ability to appreciate, tolerate and understand racial and ethnic diversity | 2 | ving | 0.792 | |
| Ability to appreciate the fine arts (e.g., painting, music, drama, dance) | 2 | | 0.716 | |
| Ability to appreciate cultural and global diversity | 2 | | 0.855 | |
| Understanding the importance of personal social responsibility | 2 | | 0.787 | |
| Self awareness and understanding | 2 | | 0.699 | |
| | | | | |

Factor 2: Current Skills Self-Assessment (Nonquantitative)

Structure

Subfactor 2a: Critical Thinking and Communication

Subfactor 2b: Cultural Appreciation and Social Awareness

0.....

The third factor was forced to share its structure with the second factor. That meant that a couple items were moved from the second subfactor to the first in order to facilitate communication. Differences in factor loadings were slight for the items moved.

Table 4: Third Factor

| | | actors | |
|---|---------------------|--------|-------|
| | Assignment | 1 | 2 |
| Please rate your level of proficiency in the following areas when you started a Change between self-reported current skill level and skill level at entry | t this campus and | d now. | |
| Analytical and critical thinking skills | 3 | 0.682 | |
| Ability to be clear and effective when writing | 3 | 0.668 | |
| Ability to read and comprehend academic material | 3 | 0.703 | |
| Understanding of a specific field of study | 3 | 0.619 | |
| Ability to speak clearly and effectively in English | 3 | 0.546 | |
| Understanding international perspectives (economic political, social, | | | |
| cultural etc.) | 3 | 0.527 | |
| Leadership skills | 3 | 0.458 | |
| Computer skills | 3 | 0.554 | |
| Internet skills | 3 | 0.582 | |
| Library research skills | 3 | 0.669 | |
| Other research skills | 3 | 0.712 | |
| Ability to prepare and make a presentation | 3 | 0.644 | |
| Interpersonal (social) skills | 3 | | 0.545 |
| Similarly, please rate your abilities now and when you first began at this univerdimensions. Change between self-reported current skill level and skill level at entry | rsity on the follow | ving | |
| Ability to appreciate, tolerate and understand racial and ethnic diversity | 3 | | 0.733 |
| Ability to appreciate the fine arts (e.g., painting, music, drama, dance) | 3 | | 0.619 |
| Ability to appreciate cultural and global diversity | 3 | | 0.790 |
| Understanding the importance of personal social responsibility | 3 | | 0.724 |
| Self awareness and understanding | 3 | | 0.676 |
| • | | | |

Structure

Factor 3: Gains in Self-Assessment of Skills (Nonquantitative)

Subfactor 3a: Gains in Critical Thinking and Communication

Subfactor 3b: Gains in Cultural Appreciation and Social Awareness

The fourth factor proved to be difficult to label. It was best fit by three subfactors: critical reasoning and assessment, curricular foundations for reasoning, and elevated academic effort. In fact the transition from foundations to critical reasoning was as expected from the items based on Bloom's taxonomy. This factor includes most of the items that might constitute engagement or depth of processing.

Table 5: Fourth Factor

| Table 5: Fourth Factor | | Su | bfactor | S |
|--|--------------|----------|---------|------|
| | Assignment | 1 | 2 | 3 |
| | | | | |
| 5. How frequently during this academic year have you done each of the following? | | | | |
| Raised your standard for acceptable effort due to the high standards of a faculty member | 4 | | | 0.75 |
| Extensively revised a paper at least once before submitting it to be | | | | |
| graded Sought academic help from instructor or tutor when needed | 4 4 | | | 0.8 |
| Cought academic help from instructor of tutor when heeded | 7 | | | 0.01 |
| 14. Thinking back over your coursework this academic year, how often were you R | EQUIRED to d | o the fo | llowing | ? |
| Recognize or recall specific facts, terms and concepts | 4 | | 0.81 | |
| Explain methods, ideas, or concepts and use them to solve problems | 4 | | 0.86 | |
| Break down material into component parts or arguments into assumptions to see the basis for different outcomes and conclusions | 4 | | 0.67 | |
| Judge the value of information, ideas, actions and conclusions based on | | | | |
| the soundness of sources, methods and reasoning | 4 | 0.75 | | |
| Create or generate new ideas, products or ways of understanding | 4 | 0.71 | | |
| 15. Thinking back on this academic year, how often have you done each of the foll | owing? | | | |
| Used facts and examples to support your viewpoint | 4 | 0.69 | | |
| Incorporated ideas or concepts from different courses when completing assignments | 4 | 0.72 | | |
| Examined how others gathered and interpreted data and assessed the soundness of their conclusions | 4 | 0.82 | | |
| Reconsidered your own position on a topic after assessing the arguments of others | 4 | 0.78 | | |
| | | | | |

Structure

Factor 4: Development of Scholarship

Subfactor 4a: Critical Reasoning and Assessment Experiences

Subfactor 4b: Curricular Foundations for Reasoning

Subfactor 4c: Elevated Academic Effort

The fifth factor was comprised of a set of items designed to measure attribution of the development of appreciation and understanding of other perspectives and is an especially important factor for the University of California. Note that these items were not limited to changes in understanding but asked the frequency with which those changes happened because of the diversity of our student body. It could be asserted that change of perspectives about race, gender or other factors can occur even in a homogeneous environment but the quality and magnitude of change would seem to be affected when the interactions were with people who possessed the differences under discussion. The environment is diverse and these items attempt to measure the direct impact of that diversity.

Table 6: Fifth Factor

| | Subfactors | | |
|------------|------------|---|--|
| Assignment | 1 | 2 | |
| | | | |

2. How often have you gained a deeper understanding of other perspectives through conversations with fellow students because they differed from you in the following ways?

| Their religious beliefs were very different than yours | 5 | | 0.841 |
|--|---|-------|-------|
| Their political opinions were very different from yours | 5 | | 0.856 |
| They were of a different nationality than your own | 5 | 0.927 | |
| They were of a different race or ethnicity than your own | 5 | 0.936 | |
| Their sexual preference was different | 5 | | 0.644 |
| They were from a different social class | 5 | 0.653 | |

Structure

Factor 5: Understanding Other Perspectives

Subfactor 5a: Gains from Interactions with Students from Different Backgrounds

Subfactor 5b: Gains from Interactions with Students with Different Views and Orientations

The sixth factor consists of the majority of research experience items and no further clustering was required. It is important to note that items asking about intention to do research did not fall here or in any other principal component. Only the items asking about current or past involvement in research made the cut. It also appears that research is a good way within the University of California of making contact with faculty who might then provide a letter of recommendation.

Table 7: Sixth Factor

| Table 7. Sixiii Factor | | |
|--|-----------------|--------|
| | Assignment | 1 |
| | | |
| 16. Indicate your past, current, or planned involvement in the following research acti | vities. | |
| Doing now or have done Completed at least one student research course (e.g., course 99) | 6 | 0.505 |
| Completed at least one independent study course (e.g., 199) | 6 | 0.610 |
| Assisted faculty in research, with course credit | 6 | 0.638 |
| Assisted faculty in research for pay, without course credit | 6 | 0.441 |
| Assisted faculty in research as a volunteer, without course credit | 6 | 0.540 |
| 19. How many professors do you know well enough to ask for a letter of recommend | dation in suppo | ort of |
| an application for a job or for graduate or professional school? | adion in Suppe |) |
| | 6 | 0.477 |
| | | |

Factor 6: Research Experiences

Structure

The seventh factor was formed from a cluster of items about quantitative skills, collaborative learning, and a career focus. The work group's first reaction was that these were engineering, premed and physical science students and the label SEM (science, engineering, and math) was offered. Subsequent analysis discovered that these majors were high on this factor but that business majors should be included as well. The label was changed to quantitative professions. As mentioned previously, the work group was pleased to see a factor directed at the large percentage of public university students with a quantitative foundation studying for good, financially rewarding jobs. The work group expects to see many first generation students score high on this factor.

Table 8: Seventh Factor

| | | Subfac | | ors |
|---|----------------|--------|-------|-------|
| | Assignment | 1 | 2 | 3 |
| 3. Please rate your level of proficiency in the following areas when you started at | this campus an | d now. | | |
| Current ability level | | | | |
| Quantitative (mathematical and statistical) skills | 7 | | | 0.823 |
| Change between self-reported current skill level and skill level at entry | | | | |
| Quantitative (mathematical and statistical) skills | 7 | | | 0.892 |
| 5. How frequently during this academic year have you done each of the following | ? | | | |
| Worked on class projects or studied as a group with other classmates outside of class | 7 | 0.923 | | |
| Helped a classmate better understand the course material when studying | | | | |
| together | 7 | 0.918 | | |
| 13. What factors were very important to you in deciding on your major? | | | | |
| Leads to a high paying job | 7 | | 0.764 | |
| Prepares me for a fulfilling career | 7 | | 0.659 | |
| Prestige | 7 | | 0.747 | |
| | | | | |
| Structure | | | | |

Factor 7: Quantitative Professions

Subfactor 7a: Collaborative Learning Subfactor 7b: Career Orientation Subfactor 7c: Quantitative Skills

The use of time items had been thoroughly examined before the work group session by Dr. Bob Hanneman and shown to fall cleanly into academic and employment time subcomponents. Due to the successive inclusion of subsequent employment items, it is probably useful to treat employment outside the factor solution. It is very important to note that the two were not correlated in that increased time employed was not negatively correlated with time preparing for and attending class.

Table 9: Factor T -- Use of Time

| | Subfactors | | | |
|------------|------------|---|--|--|
| Assignment | 1 | 2 | | |

1. During your TYPICAL 7-day (168 hour) week during the academic term, how many hours do you spend doing the following?

| | Use of | | |
|---|----------------------|-------|-------|
| Attending classes, discussion sections or labs | Time | | 0.820 |
| | Use of | | |
| Studying and other academic activities outside of class | Time | | 0.826 |
| | Use of | | |
| Paid employment (include paid internships) | Time | 0.817 | |
| Of your total hours spent working for pay, about how many | hours did you Use of | | |
| work on campus? | Time | 0.727 | |
| Of your total hours spent working for pay, about how many | hours were Use of | | |
| related to your academic interests? | Time | 0.750 | |
| - | | | |

Structure

Factor T: Use of Time

Subfactor Ta: Time Employed Subfactor Tb: Academic Time

Residual Factors

The last Table, Table 10, shows items that did not load sufficiently on any of the principal components but that can be clustered into interesting and meaningful subfactors if so desired. Foreign language fit here as did many of the reasons for selecting a major, planned research, and the use of libraries.

Table 10: Factor X -- Free_Range Factor

| Table 10. Factor A Free_Kange Factor | | Subfactors | | | | |
|---|-------------------------|------------|------------|---------------|-------------|--------|
| | Assignment | 1 | 2 | 3 | 4 | 5 |
| 10. What is the HIGHTEST academic degree or credential that you plan to ev | entually earn? | | | | | |
| | X | -0.007 | -0.310 | -0.210 | 0.160 | -0.007 |
| Please rate your level of proficiency in the following areas when you started Current ability level | d at this campus and no | W. | | | | |
| Foreign language skills | X | 0.788 | -0.109 | -0.013 | 0.003 | 0.064 |
| Change between self-reported current skill level and skill level at entry | | | | | | |
| Foreign language skills | X | 0.782 | -0.050 | 0.022 | 0.017 | 0.054 |
| 6. In how many service learning courses have you enrolled? (These are cours with the academic content of the course) | ses in which community | -based pu | blic servi | ce activition | es are inte | grated |
| | X | 0.078 | -0.110 | 0.018 | -0.119 | 0.544 |
| 8. During an average term, how often do you use the campus libraries (includ | ing online resources)? | | | | | |
| For research | X | -0.129 | 0.832 | -0.047 | -0.094 | -0.141 |
| For other purposes | X | -0.079 | 0.838 | 0.000 | 0.042 | 0.043 |
| 13. What factors were very important to you in deciding on your major? | | | | | | |
| Intellectual curiosity | X | -0.028 | -0.098 | 0.024 | 0.644 | -0.092 |
| Provides international opportunities | X | 0.512 | -0.169 | 0.430 | 0.552 | -0.174 |
| Complements desire to study abroad | X | 0.507 | -0.147 | 0.427 | 0.543 | -0.165 |
| Allows time for other activities | X | -0.032 | 0.053 | 0.702 | -0.084 | 0.015 |
| Easy requirements | X | 0.057 | 0.013 | 0.729 | 0.156 | 0.029 |
| Couldn't get into my first choice of major | X | -0.006 | -0.044 | 0.310 | -0.360 | 0.041 |
| Parental desires | Х | 0.023 | -0.040 | -0.020 | -0.311 | -0.126 |

Table 10: (Continued)

| | Subfactors | | | | | |
|---|------------|-------|--------|--------|-------|-------|
| | Assignment | 1 | 2 | 3 | 4 | 5 |
| 16. Indicate your past, current, or planned involvement in the following research active | vities. | | | | | |
| Doing now or have done Completed a research project, creative activity, or paper as part of your coursework | X | 0.005 | -0.041 | 0.087 | 0.246 | 0.549 |
| Worked on creative projects under the direction of faculty, for example in the visual or performing arts. | | | | | | |
| 17. Please answer the following questions about your major. | | | | | | |
| Do faculty clearly explain what constitutes plagiarism and its consequences? | Χ | 0.037 | 0.020 | -0.027 | 0.135 | 0.085 |
| Structure | | | | | | |

Factor X: Residual Elements

Subfactor Xa: Foreign Language

Subfactor Xb: Library Use

Subfactor Xc: Choice of Major -- Non-Demanding

Subfactor Xd: Choice of Major - Intrinsic and International Opportunities

Subfactor Xe: Enriching Coursework