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Academic Employment:

2018 – Associate Professor of Economics (with tenure), University of California – Berkeley
2013 – 2018 Assistant Professor of Economics, University of California – Berkeley

Other Positions and Affiliations:

2024 – Amazon Scholar
2023 – Research Fellow, IZA
2019 – Faculty Affiliate, Abdul Latif Jameel Poverty Action Lab
2019 – 2023 Researcher, Department of Economics, University of Oslo
2019 – Research Associate, National Bureau of Economic Research, Programs on Education and Labor Studies
2014-2019 Faculty Research Fellow, National Bureau of Economic Research, Programs on Education and Labor Studies
2013 – Affiliated faculty, MIT Blueprint Labs

Temporary Positions:

Spring 2017 Visiting Assistant Professor of Economics, University of Chicago
Fall 2016 Visiting Assistant Professor, Stanford Institute for Economic Policy Research
November 2015 Visiting Lecturer, Becker/Friedman Institute, University of Chicago
September 2014 Visiting Scholar, Federal Reserve Bank of St. Louis

Education:

2008-2013 Massachusetts Institute of Technology, Ph.D. in Economics
2004-2008 University of Virginia, B.A. with Highest Distinction, Economics and Philosophy

Research Interests:

Labor Economics, Economics of Education, Applied Econometrics

Teaching:

Mixtape Session – Empirical Bayes and Large-Scale Inference (November 2023)
Northwestern Causal Inference Advanced Workshop - Empirical Bayes Methods (August 2023)
Bonn/Manheim CRC Summer School - 21st Century Applied Micro (with Magne Mogstad, August 2023)
NBER SI Methods Lecture - Empirical Bayes: Theory and Application (with Jiaying Gu, July 2022)
AEA Continuing Education Program: Labor Economics and Applied Econometrics (January 2021)
AEA Continuing Education Program: Cross-Section Econometrics (January 2017, 2020)
UC Berkeley - Econ 152: Wage Theory and Public Policy, undergraduate (Fall 2021, Spring 2015-2016, 2018-2020)
UC Berkeley - Econ 244: Applied Econometrics, Ph.D. level (Fall 2015, 2017-2019, 2021, Spring 2021, 2023)
UC Berkeley - Econ 250A: Labor Economics I, Ph.D. level (Spring 2018, 2021, 2023, Fall 2019, 2021)
UC Berkeley - Econ 250B: Labor Economics II, Ph.D. level (Spring 2014-2016)
University of Chicago - Econ 34620: Topics in Human Capital, Ph.D. level (Spring 2017)

Fellowships, Honors, and Grants:

2024	UC Berkeley Social Science Distinguished Teaching Award
2023-2025	Gates Foundation grant (with Josh Angrist, Peter Hull, and Parag Pathak)
2022-2023	Russell Sage Foundation grant (with Patrick Kline and Evan Rose)
2020-2022	Walton Family Foundation grant (with Josh Angrist, Peter Hull, and Parag Pathak)
2019-2021	J-PAL North America Social Policy Research Initiative grant (with Patrick Kline)
2018-2020	Russell Sage Foundation presidential grant (with Patrick Kline)
2018-2020	Laura and John Arnold Foundation grant (with Atila Abdulkadiroglu, Joshua Angrist, Peter Hull, and Parag Pathak)
2017-2018	Excellence in Refereeing Award, <i>American Economic Review</i>
2017-2018	Cash Transfers for Child Health Initiative grant (with Alejandro Ganimian and Karthik Muralidharan)
2015-2018	Spencer Foundation grant (with Joshua Angrist, Peter Hull, and Parag Pathak)
2015	Best Teacher Award, UC Berkeley Graduate Economics Association
2014-2015	Berkeley Institute for Research on Labor and Employment research grants
2014	Berkeley Center for Equitable Growth research grant
2012-2015	Institute for Education Sciences grant (with Joshua Angrist, Susan Dynarski, Brian Jacob, and Parag Pathak)
2012-2013	National Academy of Education/Spencer Dissertation Fellowship
2008-2012	National Science Foundation Graduate Research Fellowship
2008	Sheri Gayle Richman Memorial Scholarship
2008	Edgar F. Shannon Award for Best UVA Arts and Sciences Student
2008	Outstanding Major Award, UVA Economics Department
2008	Outstanding Major Award, UVA Philosophy Department
2008	Best Thesis Award, UVA Economics Department
2007	Phi Beta Kappa (junior year)

Academic Papers:

“Who Gets What May Not Matter: Understanding School Match Effects” (with Atila Abdulkadiroglu and Parag Pathak). Working paper. Draft coming soon.

“Empirical Bayes Methods in Labor Economics.” In preparation for *Handbook of Labor Economics*. Draft coming soon.

“A Discrimination Report Card” (with Patrick Kline and Evan Rose). *American Economic Review*, 114(8), 2024.

“Policy Evaluation with Multiple Instrumental Variables” (with Magne Mogstad and Alexander Torgovitsky). *Journal of Econometrics*, 243(1-2), 2024.

“Augmenting State Capacity for Child Development: Experimental Evidence from India” (with Alejandro Ganimian and Karthik Muralidharan). *Journal of Political Economy*, 132(5), 2024.

“Race and the Mismeasure of School Quality” (with Joshua Angrist, Peter Hull, and Parag Pathak). *American Economic Review: Insights*, 6(1), 2024.

“Credible School Value-Added with Undersubscribed School Lotteries” (with Joshua Angrist, Peter Hull, and Parag Pathak). *Review of Economics and Statistics*, 106(1), 2024.

“Methods for Measuring School Effectiveness” (with Joshua Angrist and Peter Hull). *Handbook of the Economics of Education Volume 7*, 2023.

“The Long-Term Effects of Universal Preschool in Boston” (with Guthrie Gray-Lobe and Parag Pathak). *Quarterly Journal of Economics*, 138(1), 2023.

“Systemic Discrimination Among Large U.S. Employers” (with Patrick Kline and Evan Rose). *Quarterly Journal of Economics*, 137(4), 2022.

“Labor By Design: Contributions of David Card, Joshua Angrist, and Guido Imbens” (with Peter Hull and Michal Kolesár). *Scandinavian Journal of Economics*, 124(3), 2022.

“The Causal Interpretation of Two-Stage Least Squares with Multiple Instrumental Variables” (with Magne Mogstad and Alexander Torgovitsky). *American Economic Review*, 111(11), 2021.

“Adaptive Correspondence Experiments” (with Hadar Avivi, Patrick Kline, and Evan Rose). *AEA Papers and Proceedings*, 111, 2021.

“Reasonable Doubt: Experimental Detection of Job-Level Employment Discrimination” (with Patrick Kline). *Econometrica*, 89(2), 2021.

“Can Successful Schools Replicate? Scaling Up Boston’s Charter School Sector” (with Sarah Cohodes and Elizabeth Setren). *American Economic Journal: Economic Policy*, 13(1), 2021.

“Do Parents Value School Effectiveness?” (with Atila Abdulkadiroglu, Parag Pathak, and Jon Schellenberg). *American Economic Review*, 110(5), 2020.

“On Heckits, LATE, and Numerical Equivalence” (with Patrick Kline). *Econometrica*, 87(2), 2019.

“The Demand for Effective Charter Schools.” *Journal of Political Economy*, 126(6), 2018.

“Free to Choose: Can School Choice Reduce Student Achievement?” (with Atila Abdulkadiroglu and Parag Pathak). *American Economic Journal: Applied Economics*, 10(1), 2018.

“Leveraging Lotteries for School Value-Added: Testing and Estimation” (with Joshua Angrist, Peter Hull and Parag Pathak). *Quarterly Journal of Economics*, 132(2), 2017.

“Evaluating Public Programs with Close Substitutes: The Case of Head Start” (with Patrick Kline). *Quarterly Journal of Economics*, 131(4), 2016.

“Interpreting Tests of School VAM Validity” (with Joshua Angrist, Peter Hull and Parag Pathak). *AEA Papers and Proceedings*, 106(5), 2016.

“Stand and Deliver: Effects of Boston’s Charter High Schools on College Preparation, Entry, and Choice” (with Joshua Angrist, Sarah Cohodes, Susan Dynarski, and Parag Pathak). *Journal of Labor Economics*, 34(2), 2016.

“Inputs in the Production of Early Childhood Human Capital: Evidence from Head Start.” *American Economic Journal: Applied Economics*, 7(4), 2015.

“Explaining Charter School Effectiveness” (with Joshua Angrist and Parag Pathak). *American Economic Journal: Applied Economics*, 5(4), 2013.

“Who Benefits from KIPP?” (with Joshua Angrist, Susan Dynarski, Thomas Kane, and Parag Pathak). *Journal of Policy Analysis and Management*, 31(4), 2012.

“Inputs and Impacts in Charter Schools: KIPP Lynn” (with Joshua Angrist, Susan Dynarski, Thomas Kane, and Parag Pathak). *AEA Papers and Proceedings*, 100(2), 2010.

“Do Subsidized Housing Units Depreciate Faster than Unsubsidized Ones?” *Journal of Housing Economics*, 18(1), 2009.

Presentations (including scheduled):

- 2025 Texas A&M, Carnegie Mellon, University of Arkansas
- 2024 University of California – Los Angeles CCPR, Columbia University, Harvard Kennedy School, WUSTL Empirical Analysis of School Choice Systems Conference, Claremont McKenna, UC Merced
- 2023 University of Virginia, University of Nebraska, Yale University, Simon Fraser University
- 2022 American Economic Association Annual Meetings, Trans Pacific Labor Seminar, Cornell University, NBER Education Program Spring Meetings, Microsoft Research, Royal Holloway, Columbia University, Brown University, Monash University, University of California – Santa Barbara
- 2021 University of California – Riverside, University of Southern California, University of California – Berkeley, UCLA Schooling and Markets in Education Conference, University of Chicago Lifecycle Working Group, University of Pennsylvania, University of Chicago Booth School, IZA, NBER Children’s Program Summer Institute, Policy Impacts Conference, Harvard Opportunity Insights seminar, University of Chicago Harris School
- 2020 American Economic Association Annual Meetings, Stanford University, Hayek Center Labor Markets and Public Policy Conference, Clemson University, UC Berkeley Center for Studies in Higher Education, University of Houston
- 2019 Arizona State University, University of British Columbia, Tinbergen Institute, Stockholm School of Economics, University of Oslo, University of California – Irvine, NBER Labor Studies Summer Institute, RAND Corporation, California Econometrics Conference, University of Michigan
- 2018 American Economic Association Annual Meetings, University of Hawaii, University of Rochester, Princeton University, University of Maryland, University of California – Berkeley, Yale Y-RISE Conference
- 2017 American Economic Association Annual Meetings, University of Chicago Education Workshop, University of California – Berkeley, University of Chicago Harris School, University of Chicago Econometrics Lunch, University of Chicago Interactions Conference, University of Wisconsin – La Crosse, University of Wisconsin – Madison, NBER Labor Studies Fall meetings
- 2016 American Economic Association Annual Meetings, Brown University, Duke University, Yale University, University of Chicago Workshop on Quantitative Methods, Stanford Institute for Theoretical Economics, All California Labor Economics Conference, University of California – Merced, University of Arizona, Association for Public Policy Analysis and Management, Northwestern University, University of California – San Diego, Stanford Opportunity Lab Workshop, University College London
- 2015 American Economic Association Annual Meetings, Harvard University, Stanford University, Association for Education Finance and Policy, NBER Public Economics Program Spring meetings, Columbia University, University of California – San

	Diego, Society of Labor Economists, Western Economic Association International, NBER Labor Studies Summer Institute, Federal Reserve Bank of New York, Becker Friedman Institute Topics in Applied Microeconomics Conference, University of Chicago Education Workshop, University of Chicago Becker Applied Economics Workshop, Uppsala University, University of California – Berkeley, SEII/FRB Boston Conference on Improving K-12 Education, MIT, Vanderbilt University
2014	Association for Education Finance and Policy, University of Virginia, University of California – Berkeley, NBER Education Program Spring meetings, All California Labor Economics Conference, Federal Reserve Bank of St. Louis, Association for Public Policy Analysis and Management, Arizona State University
2013	Stanford Graduate School of Business, Warwick University, University of California – Davis, Society of Labor Economists, Association for Education Finance and Policy, Duke University, University of California – Los Angeles, Northeastern University, University of Michigan, Cornell University, University of Chicago Harris School, University of California – Berkeley, Mathematica Policy Research
2012	Association for Public Policy Analysis and Management, Society for Research on Educational Effectiveness
2011	Association for Public Policy and Management
2010	Econometric Society
2008	American Real Estate and Urban Economics Association

Professional Journal Service:

Co-editor: *American Economic Journal: Applied Economics* (2021-present), *Journal of Public Economics* (2018-2021)

Associate Editor: *Journal of Political Economy* (2017-2024), *Journal of Human Capital* (2018-2021)

Referee: *AERA Open*, *American Economic Journal: Applied Economics*, *American Economic Journal: Economic Policy*, *American Economic Review*, *American Economic Review: Insights*, *Econometrica*, *Economic Inquiry*, *Economic Journal*, *Economics of Education Review*, *Education Finance and Policy*, *Educational Evaluation and Policy Analysis*, *Educational Policy*, *European Economic Review*, *Information Systems Research*, *IZA Journal of Labor Economics*, *Journal of the American Statistical Association*, *Journal of Econometrics*, *Journal of Economic Literature*, *Journal of Economic Perspectives*, *Journal of the European Economic Association*, *Journal of Human Capital*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Policy Analysis and Management*, *Journal of Political Economy*, *Journal of Public Economics*, *Journal of the Royal Statistical Society*, *Journal of Sports Analytics*, *Journal of Urban Economics*, *Labour Economics*, *National Science Foundation*, *Proceedings of the National Academy of Sciences*, *Quarterly Journal of Economics*, *Review of Economic Studies*, *Review of Economics and Statistics*, *Science*, *Social Science Research*

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