

JOSEPH I. CASTRO
810 N. Rancho Drive
Long Beach, CA 90815

EDUCATION

Stanford University, Ph.D., Education (Higher Education Policy and Leadership), 1998
University of California, Berkeley, M.P.P., Public Policy, 1990
University of California, Berkeley, A.B., Political Science, 1988

Professional Education:

Harvard University Institute for Experienced Presidents, 2018 and 2016
Resnick Leadership Fellow, The Aspen Institute, 2015
Harvard University Institute for New Presidents, 2013
Spectrum Executive Leadership Fellow, American Council on Education, 2013
Executive Leadership Fellow, AAAHE and University of California, Berkeley, 2011
University of California Senior Leadership Institute, 2007
University of California Management Institute, 2001

SUMMARY OF LEADERSHIP POSITIONS

Chancellor, California State University, 2021-22
President, California State University, Fresno, 2013-21
Vice Chancellor, Student Academic Affairs, UC San Francisco, 2010-13
Dean (Interim), Graduate Division, UC San Francisco, 2011-12
Special Assistant to the Chancellor, UC San Francisco, 2010
Vice Provost, Student Academic Affairs, UC San Francisco, 2008-10
Associate Vice Chancellor, Student Academic Affairs, UC San Francisco, 2006-08
Executive Director, Academic Preparation, UC Santa Barbara, 2001-06
Director, Academic Programs, UC Merced, 1997-2001
Director (Interim), Educational Research Center, UC Davis, 1998-2000
Assistant Dean, Goldman School of Public Policy, UC Berkeley, 1993-97
Analyst, State Governmental Relations, UC Office of the President, 1990-93

SUMMARY OF ACADEMIC POSITIONS

Affiliated Faculty, Center for Studies in Higher Education, UC Berkeley, 2022-Present

Professor, Kremen School of Education and Human Development, 2013-21

Professor (Adjunct), School of Medicine, UC San Francisco, 2007-13

Associate Professor (Adjunct), School of Education, UC Santa Barbara, 2001-06

Assistant Professor (Adjunct), School of Education, UC Davis, 1998-2001

ADMINISTRATIVE EXPERIENCE

CALIFORNIA STATE UNIVERSITY

2021-22

Chancellor

Led the nation's largest and most diverse public university. The California State University (CSU) includes 23 campuses and serves almost 500,000 students from all backgrounds. It employs over 50,000 faculty and staff and has over 4 million alumni worldwide. The CSU is widely viewed as a national model for economic and social mobility for its students. Managed budget of over \$7.3 Billion. Tuition and fees, as well as loan indebtedness for its graduates, are among the lowest in the nation.

Major Accomplishments:

- Secured the largest state-funded budget in CSU history in 2021-22, including the full restoration of a 10% reduction that took place in 2020-21 as well as a 5% augmentation. Inspired a \$450 million investment in 2021 to establish a new California Polytechnic University, Humboldt.
- Established a close and strong partnership with the Governor and legislators, which led to the most financially robust State Budget Compact for the CSU in recent history, assuring budget stability and growth of at least 5% in state support beginning in 2022-23.
- Launched, in partnership with Apple, one of the nation's largest programs to ensure mobile technology access for CSU students. In its first year (2021-22), CSUCCESS has served 29,000 first-time students across 13 campuses.
- Developed a comprehensive plan to eliminate student equity gaps among CSU graduates by 2025.

- Initiated, in partnership with the State of California and Apple, the nation's first-ever Hispanic Serving Institution Equity and Innovation Hub at California State University, Northridge. Apple invested \$30 million, which is the largest single investment they have ever made in the higher education sector.
- Joined Assembly Member Marc Berman and equity groups in passing AB 928, the most consequential community college transfer to university law in over a decade. CSU was the only higher education segment to support this new law.
- Led negotiations that resulted in an historic labor agreement with the California Faculty Association (CFA), implementing robust compensation as well as provisions that included caste in the University's anti-discrimination policy and an acknowledgement and plan to address cultural taxation among the faculty. This was the first agreement with the CFA in recent history that was completed prior to a labor action.
- Developed new partnership with Assembly Member James Ramos and other state leaders to repatriate Native American remains within the CSU to their tribes.
- Led national advocacy efforts to double the Pell Grant and to provide Pell Grants to Dreamers.
- Recruited the most talented and diverse Chancellor's Cabinet in CSU history, with the appointment of two women of color and two men of color (in addition to me). Worked with the CSU Board of Trustees to appoint two men of color as Presidents of CSU Channel Islands and Fresno State.

CALIFORNIA STATE UNIVERSITY, FRESNO

2013-21

President

Carnegie Classification: Doctoral University – Moderate Research Activity. Lead largest and oldest public university in Central California with comprehensive Division 1 Athletic Program (Mountain West Conference). Manage annual budget of over \$415 million. Student population is about 25,000. Faculty and Staff population is over 3,000. Alumni population is 230,000. Hispanic-serving and Asian American Pacific Islander Native American-serving institution. Demographics – 65% are first generation to college, 62% are Pell Grant recipients, over 90% are from Central Valley, over 600 students are Dreamers and over 350 are veterans. One of the most diverse and academically selective campuses in the CSU. A record 6,000 graduates (undergraduate and graduate degrees) in 2018-19. Tuition and fees are the lowest in the CSU system. Median debt level for graduates is \$18,000. Campus dedicated 1.4 million hours of community service in 2018-19. Student finalists for Rhodes Scholarship and Marshall Scholarship in 2019.

Major Accomplishments:

- National Top 25 Academic Rankings: Washington Monthly #17 (2017) and #24 (2018 and 2019); Money Magazine #11 for Most Transformative College (2019); College Net #3 Social Mobility Index (2019); and U.S. News and World Report #2 among public universities in Graduation Rate Performance (2019).
- Strengthened research profile of the university, which now receives grants from the National Science Foundation, National Institutes of Health, National Aeronautics and Space Administration, U.S. Department of Agriculture, U.S. Department of Commerce, and U.S. Department of Education (partial list).
- Initiated new or expanded international partnerships with universities in Armenia, China, Germany, Hong Kong, India, Mexico, and Portugal.
- Initiated new or expanded partnerships with corporations such as Amazon, Apple, AT&T, Bank of America, Chevron, Union Bank, and The Wonderful Company.
- Strengthened partnerships with K-12 school districts, community colleges and public and private universities across the San Joaquin Valley. These efforts helped to inspire Governor Newsom to invest new funding in 2019-20 and 2020-21 (proposed) to support innovative and collaborative educational models in the region.
- Intentionally diversified the President's Cabinet, campus administration, faculty, staff, and volunteer board members. Model inclusion in policies, practices, decisions, materials and public speeches. Received Higher Education Excellence in Diversity Award from Insight into Diversity Magazine each year since 2014.
- Increased new freshman student graduation rate (six-year) from 48% to over 58%. Campus goal is 70% graduation rate by 2023. Increased new community college transfer graduation rate (four-year) to 78%.
- Received five national awards from American Association of State Colleges and Universities (AASCU) – Teacher Education (2013); Diversity (2013); International Programs (2015) Student Success (2017) and Community Engagement (2019).
- Initiated one of the nation's leading-edge mobile tablet program for students and faculty (DISCOVERe), which has reduced textbook costs by over 70%; enhanced learning (one-half grade point higher on average); and increased engagement. Over 18,000 students and 200 faculty members are participating in 2019-20.
- Developed one of nation's most comprehensive food security initiative that served over 6,000 students (unduplicated) in 2018-19. Student Cupboard (pantry) has served over 100,000 students (duplicated) since 2014. Supported primarily by private funds.

- Raised over \$120 million in private funds from over 11,000 donors to support campus academic and athletic programs. The number of donors to the President's Circle of Excellence has increased dramatically and the total funds raised is the highest in our history. Campus Campaign Goal is \$250 Million.
- Secured \$60 million in new public funds to upgrade the campus' electrical infrastructure and for a new central plant (heating and cooling). Invested \$160 million in physical infrastructure since 2013-14. Secured approval from Board of Trustees to invest up to \$150 million to replace central utility plant. Opened first new agricultural research center in the CSU system in May 2016. Will open new Student Union in Fall 2021 (lead gift of \$10 Million by Stewart and Lynda Resnick in 2019).
- Initiated President's Lecture Series, which provides (at no charge) the campus and community with an opportunity to engage with international thought leaders such as Michael Beschloss, Margaret Brennan, David Brooks, Robert Costa, Thomas Friedman, and Doris Kearns Goodwin.

UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

2006-13

**Vice Chancellor
Student Academic Affairs
2010-13**

**Dean (Interim)
Graduate Division
2011-12**

**Special Assistant to the Chancellor
2010**

**Vice Provost
Student Academic Affairs
2008-10**

**Associate Vice Chancellor
Student Academic Affairs
2006-08**

Managed annual operating budget of over \$21 million, oversaw distribution of \$126 million in student financial aid and supervise staff of 105.

Major Accomplishments:

Academic Initiatives

- Lead budget and strategic planning effort to ensure financial stability for academic units in Provost's Office, including Academic Affairs, Graduate Division, Library and Student Academic Affairs. Identified about \$1 million in near-term cost-saving and revenue enhancement strategies.
- Initiated Center for Innovation in Interprofessional Education and recruited internationally acclaimed faculty member from Great Britain to be founding Director. The Center received a \$2 million grant from the Moore Foundation within the first six months of being established.
- Collaborated with Provost to develop and implement initiative providing \$3 million annually in new graduate fellowship funding, which has enabled UCSF to expand access to a larger number of talented and diverse students.
- Led successful campus reaccreditation with maximum ten-year renewal from Western Association of Schools and Colleges.

Development

The Chronicle of Philanthropy ranks UCSF as one of the top fundraising organizations in the United States. For eight consecutive years prior to 2013, revenue from private support has surpassed the revenue UCSF receives from state appropriations. In 2011-12, UCSF received \$329 million in private support. During the same fiscal year, state appropriations totaled 4 percent of UCSF's \$3.9 billion operating budget.

On behalf of the Chancellor, led a four-year \$100 million health science education initiative to ensure that UCSF continues to attract the best, brightest and most diverse students, regardless of their financial circumstances. UCSF has raised over \$40 million to support education priorities across the campus. Collaborate with the Chancellor and other senior leaders on all major development efforts.

Entrepreneurial Strategic Initiatives

- Initiated and co-lead the development of new online education programs, including a new partnership with Coursera and the campus' first online degree program scheduled for 2014. Our first three Coursera courses have attracted over 110,000 students. UCSF was the first UC campus to initiate a partnership with Coursera.
- Created a new endowment with an annual payout of \$1 million to support educational technology infrastructure at UCSF through the sale of unused broadcast spectrum owned by the campus.

Governmental Relations/Board Relations

- Lead Senior Executive chosen to represent Chancellor in meetings with local, state and federal government elected leaders to advocate for resources to support campus and UC system.
- Created and delivered presentations to UCSF Foundation Board and UCSF Alumni Association Board.
- Led development of partnership with San Francisco Unified School District, which aims to eliminate the achievement gap between underrepresented and other students.

Diversity

- Transformed the diversity of my direct reports group to include a significant number of women, people of color and LGBTQ leaders.
- Led development of UC's first Interprofessional Health Education Post Baccalaureate Certificate Program, which has helped to increase the number of underrepresented students in the Schools of Dentistry, Medicine and Pharmacy.
- Initiated and co-chair of campus committee that conducted comprehensive review of diversity efforts and recommended first-ever Vice Chancellor of Diversity and Outreach position.
- Developed diversity plan that led to UCSF being named by Hispanic Business Magazine as the Top Medical School in the U.S. for Hispanic/Latino students.

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

**Executive Director
Academic Preparation and Equal Opportunity
2005-06**

**Executive Director
Campus Outreach Initiatives
2001-05**

Major Accomplishments:

- Founded new campus-wide outreach office that helped to propel UCSB into one of the most diverse AAU institutions in the nation and positioned it to be the first AAU member that is Hispanic-serving.
- Led campus effort to manage and renew a multi-million dollar grant from the W.K. Kellogg Foundation to support educational outreach programs.
- Secured funding from an array of external sources, including a \$500k gift from business leader and philanthropist, James Jimenez, to support outreach programs.

- Initiated educational partnership with Santa Ynez Band of Chumash Indians, which led to the establishment of the Chumash Scholars Program.
- Represented Chancellor in campus and systemwide advocacy efforts with local, state and federal government elected leaders.
- Managed \$3 million annual operating budget and 13 staff members.

UNIVERSITY OF CALIFORNIA, MERCED

Founding Director Academic Programs 1997-2001

Major Accomplishments:

- Established new multi-disciplinary academic centers in Fresno, Bakersfield and Merced.
- Developed campus' first Division of Professional Development (Extension), Summer Session and Writing Project.
- Designed campus' initial K-12 outreach programs, which helped UC Merced to enroll among the most diverse students in the UC system.
- Represented Chancellor in campus and systemwide advocacy efforts with local, state and federal government elected leaders.

UNIVERSITY OF CALIFORNIA, BERKELEY

Assistant Dean Richard and Rhoda Goldman School of Public Policy 1993-97

Major Accomplishments:

- Collaborated with Dean to secure a \$10 million gift from the Goldman Foundation, which was the school's largest private gift at the time.
- Led national consortia to continue successful Public Policy and International Affairs Program, which prepared underrepresented students for graduate schools in public policy.

- Collaborated with Mitsubishi Electric America Foundation to create the nation's first program to prepare students with disabilities for graduate schools in public policy.
- Initiated and managed successful multi-million dollar seismic retrofit and renovation project for the School's historic 100-year old plus facility.

UNIVERSITY OF CALIFORNIA, OFFICE OF THE PRESIDENT

Special Assistant Office of the Provost 1996-97

- Provided information and analysis to the Provost and Vice Provost on a wide array of academic and physical planning matters for a new campus in San Joaquin Valley.

Senior Legislative Analyst Office of State Governmental Relations 1991-93

Legislative Analyst Office of State Governmental Relations 1990-91

- Provided information and analysis on high priority legislation for Regents, UC President and Vice Presidents, Chancellors, Vice Chancellors, and student, faculty and staff leaders.

ACADEMIC EXPERIENCE

UNIVERSITY OF CALIFORNIA, BERKELEY

Affiliated Faculty

Center for Studies in Higher Education

2022-Present

Conduct research and write about higher education issues of concern to California and the nation. Participate as an instructor in the David P. Gardner Seminar Program and the Executive Leadership Academy.

CALIFORNIA STATE UNIVERSITY, FRESNO

Professor

Kremen School of Education and Human Development

2013-21

Supervised doctoral dissertations and serve as guest lecturer in many courses. Co-taught a doctoral seminar on leadership in Spring 2019 and will do again in Spring 2020.

UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

Professor (Adjunct)

School of Medicine

2007-13

Courses taught: Leadership and Policy, Foundations of Patient Care, Health Policy (Health Care Organization and Finance).

UNIVERSITY OF CALIFORNIA, SANTA BARBARA

Associate Professor (Adjunct)

Gevirtz School of Education

2001-06

Courses taught: Higher Education Leadership and Policy, Education Policy
Supervised doctoral dissertations

UNIVERSITY OF CALIFORNIA, DAVIS

Director (Interim)

Educational Research Center (Fresno)

1998-2000 (Part-time)

**Assistant Professor (Adjunct)
School of Education
1999-2001**

Course taught: Leaders and Leadership
Supervised doctoral dissertations

**WESTERN ASSOCIATION OF SCHOOLS AND COLLEGES (WASC) LEADERSHIP
EXPERIENCE:**

- Commissioner, 2018-21
- Chair, WASC Nominating Committee, 2013-16
- WASC Accreditation Liaison Officer, University of California, San Francisco, 2006-13
- Chair, WASC Visiting Team for Educational Effectiveness Review, Pacific College of Oriental Medicine, 2012
- Chair, WASC Visiting Team for Capacity and Preparatory Review, Pacific College of Oriental Medicine, 2011
- Chair, WASC Accreditation Steering Committee, University of California, San Francisco, 2006-10
- Member, WASC Visiting Team for Educational Effectiveness Review, University of California, San Diego, 2010
- Member, WASC Visiting Team for Capacity and Preparatory Review, University of California, San Diego, 2009

SELECTED GRANTS (More Available Upon Request)

- Educause, IPAS-2 (Integrated Planning and Advising Services), \$207,840, 2015
- Lumina Foundation, Community Partnership for Attainment, \$125,000, 2015
- USDE – Title V, Promoting Postbaccalaureate Opportunities for Hispanic Americans, \$558,485, 2014
- APLU + Coalition of Urban Serving Universities, Transformational Planning Grant, \$225,000, 2014
- APLU – TPG Awardees Technical Assistance, Media Proposal, \$50,000, 2014

- College Access Foundation, Data gathering on DISCOVERe, \$27,000, 2014
- UC Office of the President, Health MESA Model, \$100,000, 2011
- National Institute on Minority Health and Health Disparities, “Promoting Research Opportunities Fully-- Prospective Academics Transforming Health, \$1.8 million, 2011 (with L. Aronsen and A. Fernandez)
- California Wellness Foundation, “UCSF Braintrust”, \$5,000, 2010
- California Health Care Foundation, “UCSF Braintrust”, \$15,000, 2010
- W.K. Kellogg Foundation, “California ENLACE” (with Sara Lundquist and Juan Lara), \$1 million, 2005
- Santa Ynez Band of Chumash Indians, “Chumash Scholars Program”, \$25,000, 2005
- Santa Barbara Foundation, “Project Success”, \$57,000, 2005
- Office of the Executive Vice Chancellor, University of California, Santa Barbara, “Tomas Rivera: Artist, Activist and Leader” (with Naftaly Glasman), \$8,000, 2004
- Ford Foundation/Rutgers University Institute for Women’s Leadership, “Re-Affirming Action: Designs for Diversity in Higher Education” (with Sarah Fenstermaker and John Mohr), \$10,500, 2004
- Academic Senate Committee on Research, University of California, Santa Barbara, “The Leadership Style and Interactions of Tomas Rivera” (with Naftaly Glassman), \$11,000, 2002
- California Policy Research Center, University of California, “Improving Administrative Leadership and Teacher Professional Development in Fresno and Kern Counties” (with Janet Chrispeels), \$15,000, 2002

PUBLICATIONS

Themes: Leadership, Policy and Diversity in Higher Education

- Castro, J.I. and Castro, I. (2017). "Accelerating Student Success Through Bold Leadership" in *Effective Leadership at Minority-Serving Institutions: Exploring Opportunities and Challenges for Leadership at MSI's*. New York, NY: Routledge Press
- Castro, J.I. "Why Being a Good Leader is a Lot Like Riding a Different Bull Every Day". The Fresno Bee, January 6, 2017.
- Castro, J.I. (2016, Winter). The Path to Stronger and More Secure Campuses. *Public Purpose Magazine – American Association of State Colleges and Universities*, 19.
- Castro, J.I. (2015, Winter). Building Your Senior Leadership Team. *Public Purpose Magazine - American Association of State Colleges and Universities*, 22.
- Castro, J.I. (2014, September 29). Reflections of a University President, One Year into the Job. *Huffington Post*. Retrieved from http://www.huffingtonpost.com/joseph-i-castro/reflections-of-a-universi_b_5902874.html
- Castro, J.I., Fenstermaker, S., Mohr, J. and Guckenheimer, D. (2009), "Institutional Contexts for Faculty Leadership in Diversity: A UC Santa Barbara Case Study" in W. Brown-Glaude (ed.) *Doing Diversity in Higher Education: Faculty Leaders Share Challenges and Strategies*. New Brunswick, NJ: Rutgers University Press.
- Castro, J.I., Fenstermaker, S., & Mohr, J. (2006). "Re-Affirming Action at UCSB: Faculty Commitment to Diversity and Change" in *Re-Affirming Action: Designs for Diversity in Higher Education*, Rutgers University Institute for Women's Leadership.
- Castro, J.I. (2004), Promoting Leadership Development and Collaboration in Rural Schools. In *Learning to Lead: The Challenge and Promise of Principals Sharing Leadership*, J. Chrispeels (Ed.), Sage Publications.
- Editorial Board, Rethinking the SAT: The Future of Standardized Testing in University Admissions, Zwick, R. (Ed.), Falmer Press (2004).
- Castro, J.I., Chrispeels, J.H. & Arellano, B. (2003). Strengthening Leadership and Enhancing Teacher Professional Development in Rural Schools. *University of California Policy Research Center Policy Brief Series*.

PAPERS

- Castro, J.I., Fenstermaker, S., Mohr, J. and Guckenheimer, D. (2009). "The Role of the Faculty Activist in Creating Change in University Diversity Policies. Paper presented at the American Sociological Association Meeting, San Francisco, CA.
- Castro, J.I., Fenstermaker, S., Mohr, J. and Guckenheimer, D. (2009). "The Social Role of the Faculty Activist: A Practice Theory Approach to Structural Equivalence Mapping." Paper presented at the Sunbelt Social Networks Conference, San Diego, CA.
- Castro, J.I., Fenstermaker, S., Mohr, J. and Guckenheimer, D. (2008). "The Role of Faculty in Institutional Governance and Change." Paper presented at the Women's Leadership Institute, Rutgers University, New Brunswick, NJ.
- Castro, J.I., Fenstermaker, S., Mohr, J. and Guckenheimer, D. (2008). "Reproducing 'The Divide': Administrators' Views of Faculty." Paper presented at the American Sociological Association Meeting, Boston, MA.
- Castro, J.I., Fenstermaker, S., Mohr, J. and Guckenheimer, D. (2007). "Faculty as Institutional Change Agents: Preliminary Results from a National Survey of The Professoriate." Presentation at the "Changing the Culture of the Academy" Conference, Berkeley, CA.
- Castro, J.I., Glasman, N. & Runkle, K. (2004). The Leadership Style and Interactions of Tomas Rivera, Former Chancellor of the University of California, Riverside, Paper presented at 2004 Conference of the American Educational Research Association

HONORS AND AWARDS (Partial List)

- Founders' Award, American Association of Hispanics in Higher Education, 2021
- Gusmaro and Bernarda P. Reyes Legacy Award, 2021
- Man of the Year, City of Fresno, 2018
- CSU President of the Year, California State Student Association, 2018
- Partnership Award, Mayor of Fresno, 2017
- Giraffe Award, Fresno County Economic Development Corporation, 2017
- Martin Luther King, Jr. Award, City of Fresno, 2017
- Alumni Excellence in Education Award, Stanford University Graduate School of Education, 2016
- Ohtli Award, Government of Mexico, 2016
- Distinguished Servant Leadership Award, University of California, Berkeley, Center for Studies in Higher Education Executive Leadership Academy, 2016
- Horizon Award, Fresno Arts Council, 2015

- Spirit of Abraham Award, Islamic Center of Fresno, 2015
- Alumnus of the Year Award, University of California, Berkeley, Richard and Rhoda Goldman School of Public Policy, 2014
- Keynote Speaker, Legends of China/Silk Road to the Future Program, 2014
- Power of 10 Award, University of California Office of the President, 2012
- Leadership Award, UCSF Council of Minority Organizations, 2011
- International Cooperation Award, Beijing Municipal Education Commission, 2011
- Keynote Speaker, Beijing International Higher Education Forum, 2011
- Martin Luther King, Jr. Award, University of California, San Francisco, 2010
- Administrator of the Year Award, University of California Student Association, 2010
- Profiles in Excellence Award, KGO-TV Channel 7 (ABC), 2010
- Robert Rinker Inspiration Award, UC Santa Barbara, 2006
- Commencement Flagbearer, Stanford University School of Education, 1998
- Fellowship, Stanford University School of Education, 1994-1998
- Fellowship, U.S. Department of Education, 1995-96
- Fellowship, Alfred Sloan Foundation, 1987-90
- Fellowship, University of California, Berkeley, 1989-90
- Scholarship, National Hispanic Scholarship Fund, 1987 and 1990
- Award, University of California at Berkeley Educational Opportunity Program, 1987
- Scholarship, Kings County Council of Mexican American Women, 1984
- Scholarship, Kings County Sociedad Progresista, 1984

CALIFORNIA STATE UNIVERSITY SERVICE (Partial List)

- Member, Technology Steering Committee, 2019-21
- Member, Search Committee for President, San Francisco State University, 2019
- Member, Search Committee for President, Chico State University, 2016
- Co-Chair, Admissions Advisory Committee, 2015-Present
- Member, Advocacy Advisory Committee, 2015-Present
- Member, Search Committee for Executive Vice President of Academic and Student Affairs, 2015
- Chair, Native American Initiative, 2014-17
- Member, Chancellor's Senior Leadership Council, 2013-22
- Member, Chancellor's Agricultural Advisory Committee, 2013-21
- Member, Agricultural Research Institute Advisory Board, 2013-21
- Member, Water Resources and Policy Initiatives Advisory Board, 2013-21
- Member, President's Council on Underserved Communities, 2013-17

UNIVERSITY OF CALIFORNIA SERVICE (Partial List)

- Chair, Search Committee for UCSF Vice Provost for Academic Affairs, 2013
- Chair, Search Committee for UC System Associate Vice President for Admissions, 2013
- Co-Chair, UCSF Online Education Coordinating Committee, 2012-Present
- Member, Search Committee for UC System Provost, 2012

- Chair, UC Council of Vice Chancellors of Student Affairs, 2011-Present
- Member, UC President's Council on Climate, Culture and Inclusion, 2010-Present
- Chair, UCSF Information Technology Governance Subcommittee on Education, 2010-Present
- Member, UCSF Council on Climate, Culture and Inclusion, 2010-Present
- Co-Chair, Student Health Insurance Program Advisory Board, University of California, 2010-12
- Co-Chair, Graduate Student Health Insurance Implementation Team, University of California, 2010
- Member, Chancellor's Committee on Sustainability, 2010-Present
- Member, Chancellor's Executive Committee, 2010
- Co-Chair, Diversity and Outreach Subcommittee, University of California, San Francisco, 2010
- Council of Vice Chancellors of Student Affairs, University of California, 2006-Present
- Co-Chair, Graduate Student Health Insurance Workgroup, University of California, 2008-09
- Chair, Faculty Steering Committee, University of California Linguistic Minority Research Institute, 2007-09
- Chair, Academic Calendar Committee, University of California, San Francisco, 2008
- Chair, Academic Outreach Committee, University of California, San Francisco, 2007-08
- Chancellor's Academic Diversity Committee, University of California, San Francisco, 2006-10
- Advisory Board, Center for Chicano Studies, University of California, Santa Barbara, 2004-2006
- Advisory Board, ENLACE y Avance Program, 2001-2006
- Search Committee, Dean, Gevirtz Graduate School of Education, University of California, Santa Barbara, 2004-2005
- Chair, University of California, Santa Barbara Gevirtz Graduate School of Education Administrative Services Credential Review Panel, 2003-04
- Coordinating Committee, UC Faculty Outreach Conference, 2004
- Executive Vice Chancellor's Task Force on Graduate Diversity, University of California, Santa Barbara, 2004
- Executive Vice Chancellor's Task Force on Conflict Resolution, University of California, Santa Barbara, 2004
- Admissions Committee, University of California, Santa Barbara/California Polytechnic San Luis Obispo Joint Doctoral Program in Educational Leadership, 2003
- Editorial Board, University of California, Santa Barbara SAT Conference Publication, 2002-04
- Joint Steering Committee, University of California and the California County Superintendents Association, 2002-05
- University of California, Santa Barbara Sexual Harassment Advisory Panel, 2001-06
- University of California, Davis /California State University, Fresno Joint Doctoral Program in Educational Leadership Faculty Graduate Group, 1999-Present
- School Partnership Leaders Group, 1998-2002

- University of California/Greenlining Institute Partnership Executive Committee, UC Merced Sub-Committee and Undergraduate and Graduate Outreach Committee, 2001-02
- Presidential Advisory Committee on Master Plan for Higher Education, 2000-02
- Commission on the Support and Growth of Graduate Education, 2000-01
- Design Team, University of California, Santa Barbara/California Polytechnic San Luis Obispo Joint Doctoral Program in Educational Leadership, 2002
- Council of Vice Chancellors of Undergraduate and Student Affairs, 1999-01
- Council of Deans of Education, 1999-01
- Summer Sessions Directors, 2000-01
- College Prep Initiative Advisory Committee, 1998-01
- University of California at San Francisco Partnership for Health Education Board of Directors, 1998-01
- Systemwide Vice President of Educational Outreach Advisory Board, 2000-01
- Search Committee, UC/CSU Joint Doctoral Program in Educational Leadership Co-Director, 2001
- University of California at Berkeley Goldman School of Public Policy Diversity Council, 1997-99.
- University of California at Berkeley Chicano/Latino Policy Project Executive Advisory Board, 1994-1997
- Volunteer Recruiter in the San Joaquin Valley, University of California at Berkeley Office of Admissions, 1994-96

PROFESSIONAL/COMMUNITY SERVICE AND AFFILIATIONS

- Member, Stanford University Graduate School of Education Advisory Board, 2018-Present
- Member, University of California, Berkeley Executive Leadership Academy, 2014-Present
- Member, The Campaign for College Opportunity Advisory Board, 2020-Present
- Mentor, Minority Serving Institution Aspiring Leaders Program, Rutgers University Center for Minority Serving Institutions, 2017-Present
- Member, Lumina Foundation Board of Directors, 2020-22
- Member, California Governor's Postsecondary Education Council, 2021-22
- Executive Committee, State Higher Education Executive Officers Association, 2021-22
- Executive Committee, National Association of System Heads, 2021-22
- Member, Irvine Foundation Leadership Award Selection Committee, 2015-21
- Member, Governing Board, Hispanic Association of Colleges and Universities, 2014-21
- Member, College Football Playoff Board of Managers, 2019-21
- Member, Mountain West Athletic Conference Board, 2013-21
- Member, WASC Senior College and University Commission, 2018-20
- Member, California Community College's Chancellor's External Leadership Advisory Council, 2018-21
- Member, Jumpstart National Board, 2017-20

- Chair, Board of Directors, Mountain West Conference Board, 2016-18
- Chair, Central Valley Higher Education Consortium, 2016-18
- Vice Chair, Board of Directors, Mountain West Conference, 2015-16
- Co-Chair, US Department of Agriculture/Hispanic Association of Colleges and Universities Partnership, 2014-16 and 2020-21
- Chair, Hispanic Caucus, Association of State Colleges and Universities, 2014-16
- Member, Board of Trustees, Fresno County Boys and Girls Club, 2014-21
- Member, Board of Trustees, Central Sierra Historical Society, 2014-21
- Member, Executive Committee, Central Valley Higher Education Consortium, 2013-21
- President (2011) and Board of Directors, Canal Alliance (San Rafael, CA), 2010-13
- Board of Trustees, Future Leaders of America, 2005-2008
- Member, Santa Barbara Latino Student Achievement Task Force, 2004-2006
- Board of Trustees, La Casa de la Raza (Santa Barbara, CA), 2003-04
- Member, School Site Council, Isla Vista Elementary School, 2001-2003
- Member, University of California at Berkeley Order of the Golden Bear, 1987-Present
- Board of Trustees, Arte Americas, 1999-2001
- Board of Directors, Central Valley Technology Center, 1998-2001
- Executive Committee, Central California Higher Education Consortium, 1998-2001
- Board of Directors, Fresno Area Stanford University Alumni Association, 1998-2001
- Invited University Interviewer, Edmund Muskie Fellowship Program, Kiev and Lviv, Ukraine, 1997
- Invited University Interviewer, Edmund Muskie Fellowship Program, Vladivostok, Russia, 1995
- Advisory Board Member, Academy for Educational Development Policy, 1994-1997